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I. CREDIBILITY

| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 | | | |
|----------------------|---|---|--|--|----------------------------|--|-----------------------|--|--|--|
| | A - Scheme Management Governance structures and management of the scheme | | | | | | | | | |
| | Governance | | | | | | | | | |
| 700110 A.01 | Availability of Scheme Structure | Does the scheme owner make its organisational structure publicly available, including composition of governance bodies? | An overview of the different governance bodies that manage and govern the scheme (i.e. board, advisory board, board of trustees, etc.) and participants of each body is publicly accessible. | This can be in the form of an organisational chart or a narrative document that details the governance structure and its composition. | Adapted from ISO 9001:2008 | Yes No | 1 0 | | | |
| 700111 A.02 | Scheme Legal Sta- tus | Is the scheme owner a legal entity, or an organization that is a partnership of legal entities, or a government or inter-governmental agency? | Information showing the legal status of the organization, often also listed in publicly available commercial registers (commonly also for non-commercial organisations). | | ISO/IEC 17067, 6.3.3 | Yes No | 1 0 | | | |
| 700126 A.03 | Govern- ance Body Accounta- bility | Is there a mechanism for stakeholders to participate in scheme development and decision-making? | A clear accountability mechanism (e.g. elections with voting members, accountability through deeds of trust, appointment by boards that are in turn elected, stakeholder advisory body). | Stakeholders in this case mean any parties who are directly or indirectly affected by the decisions of the top-decision making body (e.g. producers, consumer organizations, members, etc.). | ISO/IEC 17067, 6.4.5 | Yes, publicly Yes, on request No | 2 1 0 | | | |



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|----------------------|---|--|---|---|---|--|-----------------------|
| 700125 A.04 | Balanced Decision- Making in Govern- ance | Do the voting procedures of the top decision-making body ensure that there is a balanced representation of stakeholder interests, where no single interest predominates? | Enough information on the voting procedure to be sure that there is a balanced representation of stakeholder interests. The procedure shall also assure that no single interest predominates. | | | Yes No | 1 0 |
| 700123 A.05 | Sources of Finance | Does the scheme owner make quantitative information on the income sources or financing structure of the scheme available? | An overview of quantitative information on the income sources or financing structure of the scheme (e.g. potentially including type of funding (i.e. financial, assets, manpower etc.), name of funders, amount or %-distribution of income sources). | This could be provided in the form of an annex to annual reports. | ISO 14024 7.4.3, 2014/24/EU Art. 43 (1) | Yes, publicly Yes, on request No | 2 1 0 |
| 700119 A.06 | Quality Manage- ment | Does the scheme owner have an internal quality management system available? | An internal management system would generally be considered equivalent to a quality management system. | QMS should cover management of scheme operations including all aspects for which scheme owner is responsible, e.g. standards development, assurance oversight, technical support. | Adapted from ISO 9001 ISEAL Assur- ance Code 5.1.1 | Yes No | 1 0 |
| 740208 A.07 | Independence of Scheme Owner from Certificate Holder | Is the scheme owner eco- nomically independent from the certificate holder? | - A policy which governs the independence of the scheme owner or proof that the scheme owner is not economically dependent on one single certificate holder. OR - Certification/licenses granted by independent third-party assurance providers. | | ISO 14024 3.7 2014/24/EU Art. 43 (1), ISO 14024 5.15 | Yes No | 1 0 |



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|----------------------|---|--|--|--|--|--|-----------------------|
| 700108 A.08 | Sustaina- bility Goals and Objec- tives of the Scheme | Does the scheme owner have sustainability-oriented goals and objectives? | The scheme owner explicitly defines its overall goals and objectives, e.g. the mission and vision, either in its statutes or in a separate statement (e.g. a mission statement) The goals and objectives are sustainability-oriented, i.e. oriented towards improving environmental and/or socioeconomic impacts. | | Supported by ISO/IEC 17067, 6.3.4; ISEAL Im- pacts Code 7.1 | Yes No | 1 0 |
| 700282 A.09 | Strategy to Achieve Scheme Sustaina- bility Goals | Does the scheme owner have a strategy for meeting its sustainability-oriented goals and objectives? | A documented strategy that includes clear goals, actions to achieve the goals, and a description of available/needed resources to execute the actions. | This can be in the form of a documented strategy, theory of change or equivalent. | ISEAL Impacts Code 7.2 | Yes, publicly Yes, on request No | 2 1 0 |
| | | | Impact | | | | 5 |
| 700287 A.11 | Impact Measure- ment | Does the scheme owner have a system in place for measuring its outcomes and progress towards its sustainability goals? | The proven existence of a monitoring and evaluation system, which contains indicators the scheme owner uses to measure its outputs, outcomes and impacts. | For ISO type I labels, the most relevant impact is usually introduced prior to the development of criteria by conducting a life cycle based impact study. The resulting criteria are developed to reduce these impacts. The design of this approach therefore also includes the measurement of impact and is eligible for a 'Yes'. In order to receive a 'Yes', the reasoning behind the conclusions for choosing the actual requirements need to be available publicly or on request. | ISEAL Impacts Code 8.1, 8.2 | Yes, publicly Yes, on request No | 2 1 0 |



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|----------------------|------------------------------------|--|--|--|--|--|-----------------------|
| 10800 A.12 | Adaptive Manage- ment | Does the scheme owner use the results of monitoring and evaluation for learning and improvements to its programme? | The scheme regularly feeds in the results of monitoring & evaluation in its internal processes and learnings from these activities are distributed and discussed at least to the organisation's senior management team, e.g. records of inclusion on the agenda of meetings, policy for when results are considered. | Learnings can be applied to a scheme's assurance system, standards and stakeholder engagements'. | ISEAL Impacts Code 9.1 | Yes No | 1 0 |
| 700285 A.13 | Reporting Monitoring Results | Does the scheme owner make sustainability results from M&E available? | A report on the results of the monitoring and evaluation which contains indicators the scheme owner uses to measure its outputs, outcomes and impacts. | For ISO type I labels, the life cycle impact study that is conducted prior to the development of criteria would serve as equivalent to the sustainability results from M&E. | ISEAL Impacts Code 10.2 | Yes, publicly Yes, on request No | 2 1 0 |
| | | | Complaints Mecha | nism | | | 1 |
| 2234 A.15 | Com- plaints Mecha- nism | Does the scheme owner have a publicly available and easily accessible complaints mechanism? | The mechanism shall require the scheme owner to: - Provide easily accessible information on how to submit complaints or appeals. The information shall be available in relevant languages but at least in dominant regional languageInvestigate and take appropriate action regarding relevant complaints and appeals, within defined timescalesReview and take necessary corrective action; and -Keep a record of complaints and appeals and resulting actions. | A mechanism through which stake-holders are enabled to submit complaints and appeals (e.g. about the standard-setting process). The complaints mechanism should follow the criteria set out by the OECD, e.g. in their Due Diligence Guidance for Responsible Supply Chains in the Garment and Footwear Sector. Complaints mechanisms should be legitimate, accessible, predictable, equitable, transparent, dialogue-based. | ISEAL Standard Code 5.11.1 OECD Guideline for Multinational Enterprises OECD Due Diligence Guidance for Responsible Supply Chains in the Garment & Footwear Sector | Yes No | 1 0 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
|--|--|---|--|---|--|---------------------|-----------------------|
| | | | Supporting Strate | egies | | | 1 |
| 2145_T9 6 OR 3838 OR 2146 A.14 | Technical Assistance and Ac- cess to Fi- nance | Does the scheme implement strategies or activities to support improved performance of participating enterprises, e.g. capacity building, access to finance? | Either of the following: - Technical assistance in the form of e.g. workshops, trainings, provision of equipment, etc. - A finance mechanism for increasing access possibilities for enterprises seeking certification - Technical assistance beyond compliance such as actions like providing resources, coordinating conferences or other peer learning opportunities, etc. | Examples for finance mechanism include advance payments to facilitate the purchase of produce from the farmers, the existence of a support fund, or the payment of verification/ certification fees via purchasing companies. | | Yes No | 1 0 |
| | | | B - Standard-Set | | | | 13 |
| 700138 B.01 | Availability of Stand- ard | Is the standard made publicly available free of charge? | The standard document / performance measures is freely available for download on the scheme owner's website, incl. all criteria and accompanying documents to support consistent interpretation. All corresponding accompanying documents shall also be freely available. | Choose 'No' also if available only for members or for a fee. | ISEAL Stand- ard-Setting Code 5.7.1; ISO 14024 7.4.3; 2014/24/EU Art. 43 (1) | Yes No | 1 0 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
|----------------------|---------------------------------|---|---|--|---|---------------------|-----------------------|
| 700131 B.02 | Key Issues | Has a set of key sustainability issues in the sector where the scheme operates or product lifecycle been defined in the standard-setting process? | A list or summary of evidence that identifies key sustainability issues within the scope of the standard. The standard document includes requirements addressing the identified issues. In order for this question to be answered with a 'Yes', the provided information shall match the areas that the scheme owner addresses in the standard. There shall be evidence that the information is used for the standard-setting process. This can be for example in the form of a research chapter in one of the standard setting documents. | Evidence can include research studies and reports (e.g. governmental reports, university studies and publications, NGO reports) that legitimize the identified key issues. For ISO Type I ecolabels: Key areas of environmental impacts have been identified through research methods (e.g. LCA studies or equivalent) that are robust and accurate enough to support environmental claims and that lead to exact and reproducible results. | ISEAL Standard-Setting Code 5.1.1; 2014/24/EU Art. 43 (1) | Yes | 1 0 |
| 700133 B.03 | Standard- Setting Process | Is the standard-setting procedure or a summary of the process for how stakeholders can engage in standard-setting made publicly available? | Either of the following: standard-setting procedures OR public summary of how stakeholders can engage. In order for this criterion to be answered with a 'Yes', there shall be evidence that the scheme owner publicly announces each consultation period on its website. | Stakeholders are any individuals or organizations that may affect or be affected by a scheme owner's actions and decisions. Relevant stakeholders could be certified companies, local communities, oversight providers, researchers or other scheme owners. | ISO 14024 5.11; ISEAL Stand- ard-Setting Code 5.3; 2014/24/EU Art. 43 (1) | Yes | 1 0 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
|----------------------|--|--|--|--|--|--|-----------------------|
| 300809 B.04 | Public Consulta- tion of Standard | Can stakeholders participate in the standard-setting process? | Statement in standard-setting procedure that lists who should be consulted. | All stakeholders: Open to any interested stakeholder. | ISEAL Stand- ard-Setting Code 5.4.2; 2014/24/EU Art. 43 (1) | All stakeholders Invitation / members only No | 2 1 0 |
| 700134 B.05 | Consultation with Directly Affected Stakeholders | Are stakeholders who are directly affected by the standard provided opportunities to participate in standard setting? | -Identification and documentation of which stakeholders are directly affectedRecords of activities to proactively reach out to these stakeholders and encourage their participation in standard setting. | A documented stakeholder mapping may serve as evidence for how the scheme has identified its stakeholders. Any stakeholder that has the potential to be impacted by implementation of the standard should be considered. | ISEAL Standard-Setting Code 5.4.4; For ISO Type I: ISO 14024 5.9. and 6.2.; 2014/24/EU Art. 43 (1) | Yes No | 1 0 |
| 700132 B.06 | Pilot Test- ing | Are draft standards field tested / piloted for relevance and auditability through the development and revision processes? | Documented evidence (i.e. field test reports) that this is being done. | Piloting of new requirements can be done before or during the standards revision period. Not applicable for schemes that develop different product standards based on a life-cycle and multi-criteria approach (ISO type I labels). | ISEAL Stand- ard-Setting Code 5.5 | Yes No Not applicable | 1 0 - |
| 700135 B.07 | Stake- holder Feedback | Does the scheme owner provide information on how the input received from consultations has been included in the final version of the standard? | -Documentation of collected feedback from previous public consultationsStatement on how the collected feedback was used for the setting or revision of the standard. | | ISEAL Standard-Setting Code 5.4.5; 2014/24/EU Art. 43 (1) | Yes, publicly Yes, on request No | 2 1 0 |



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|----------------------|--|--|---|--|---|---------------------|-----------------------|
| 700137 B.08 | Stake- holder Represen- tation in Standards Decisions | Do the voting procedures of the decision-making body responsible for standard setting ensure that there is a balanced representation of stakeholder interests? | Documented information on the voting procedure of the highest decision-making body responsible for the standard setting process specifies that all categories of stakeholders are represented. The procedure shall also ensure that a stakeholder category is not able to dominate decision-making. | The decision on the content of the standard needs to rest with the body (often Standards Committee) that is balanced and that is responsible for recommending approval of the standard to the top governing body. In cases where the top governance body (Board) is not balanced but is responsible for signing off on a standard, the top governance body's decision should be based on whether the standard-setting process was followed and the extent to which the standard meets its defined objectives, but not the content of the standard itself. | ISEAL Standard-Setting Code 5.6.3 | Yes | 1 0 |
| 700142 B.09 | Standard Review | Is the standard reviewed and, if necessary, revised at least every 5 years? | A statement that details the frequency of review of the applicable standards, with a frequency of no more than five years. | This information is most likely included in the standard-setting procedure. This criterion aims at ensuring that there is a process to review the standard. The review establishes whether a subsequent revision of the standard is necessary. | For ISO Type I: ISO 14024 5.8.2; ISO Guide 59, 4.6; ISEAL Stand- ard-Setting Code 5.8.1; 2014/24/EU Art. 43 (1) | Yes No | 1 0 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
|----------------------|---|---|--|---|--|-----------------------------|-----------------------|
| 300811 B.10 | Consistent Interpreta- tion | Does the scheme ensure that guidance is in place to support consistent interpretation of the standard? | The standard and/or separate guidance documents for interpretation shall include sufficient detail so that individual criteria can be assessed consistently and specify necessary evidence for those criteria. | In order to provide sufficient detail, the standard and/or separate guidance documents for interpretation should be expressed in terms of process, management and performance criteria, and written in a language that is clear, specific, objective, and verifiable. Moreover, it should include a definition of a scope to which the standard applies. The standard and guidance may also be provided with indicative examples showing how the information relating to specific clauses is sufficient to enable consistent interpretation. ISO 14024, clause 6.4 provides rules for developing ISO Type 1 environmental product criteria. | ISEAL Stand- ard-Setting Code 6.3.1, 6.3.2, 2014/24/EU Art. 43 (1), ISO 14024 6.4 | Yes No | 1 0 |
| 700140 B.11 | Interpreta- tion to Re- gional Context | Are there procedures and guidance for application or interpretation of the standard to regional contexts? | Any one of the following: - Information in the standard or interpretive guidance about the requirements can be interpreted for application at a local level. - Procedure for development of a local adaptation of the standard including stakeholder consultation measures. - The standard organization has country-specific standards. | Not applicable for schemes that develop different product standards based on a life-cycle and multi-criteria approach (ISO type I labels). In case of ISO Type I labels or other process-based standards this is 'not applicable', as its approach does not allow for the recognition of local contexts. | ISEAL Stand- ard-Setting Code 6.4; ISO Guide 59 | Yes No Not applicable | 1 0 - |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 | |
|------------------------|--------------------------|---|---|--|---|---------------------|-----------------------|--|
| | | Me | C - Assurance chanisms for assessment of compliance | | | | 62 | |
| C.1 - Assurance System | | | | | | | | |
| 700162 C.1.01 | Assess-ment methodol-ogy | Is there a publicly available documented assessment methodology for assurance providers to assess conformity with the standard? | A documented methodology describing requirements for assurance providers and the assessment procedures (e.g., audit procedures or testing and verification methods) taking into account the complexity and risk of a client, defines an assessment and sampling protocol, and which is commensurate with the claims being made by the scheme and by clients. The assessment methodology shall include procedures for at least the following activities: - Assessment of conformance with the standard; - Review and decision; - Issuance of a certificate, where this is part of the scheme; - Periodic re-assessment. For each type of assessment used, the scheme owner shall specify requirements for conducting the assessment that includes at least the following: | Evidence can be demonstrated through scheme owner or assurance provider documentation. The assessment can include sources of evidence to be assessed and their corresponding admissible timeframes. Admissible timeframes can apply to all evidence, for example evidence within the past 12-months of the assessment will only be considered. Or timeframes can be specified by evidence type. | ISO/IEC 17067; ISEAL Assur- ance Code 5.1.2 | Yes | 1 0 | |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
|----------------------|------------------------------|---|---|----------|--|---------------------|-----------------------|
| 7000168 C.1.02 | Scheme Accessibil- ity | Is application (to get certified/verified) open to all potential applicants within the scope of the scheme? | - frequency and intensity of assessment; sampling protocol for assessment; - knowledge and skills required in an auditor or assessment team (if assessment team is used); - minimum set of issues that need to be checked in every assessment; - a means of calculating the time needed for an assessment; - sources of evidence to be assessed; - minimum content of assessment reports; - and timelines for submission of completed reports, following assessments A policy which assures that every potential applicant can get certified/verified/ become a member, as long as it is within the scope of the scheme (i.e. in a country where the scheme operates, a product group which the standard covers, etc.). | | ISEAL Assurance Code 5.1.2; 2014/24/EU Art. 43 (1); ISO 14024 5.13; GENICES Schedule A2, 6 | Yes | 1 0 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
|----------------------|---|--|--|--|--|--|-----------------------|
| 7000165 C.1.03 | Assess- ment fees | Does the scheme owner provide information on assessment fees or require this of assurance providers? | The scheme owner shall provide information and update clients about the fees for application, initial certification and continuing certification free of charge either upon request or publicly available, or require this information to be made available by their assurance providers upon request or publicly available. | The scheme owner defines this requirement in certification requirements/methodologies, or in the contract/agreement between the scheme owner and the assurance provider, or in a separate accreditation manual. | ISO/IEC 17021-1, 8.5.1 c) ISEAL Assur- ance Code 6.2.1 GENICES Schedule A2 4.3 (5) | Yes, publicly Yes, on request No | 2 1 0 |
| 700173 C.1.05 | Assurance Provider Com- plaints and Appeals Mecha- nism | Does the scheme owner require assurance providers to have an easily accessible complaints and appeals mechanism? | The mechanism shall require the assurance provider to: - Investigate and take appropriate action regarding relevant complaints and appeals, within defined timescales. - Review and take necessary corrective action; and - Keep a record of complaints and appeals and resulting actions. - Provide information on how to submit complaints or appeals shall be easily to find and should be available in relevant languages but at least in English. | Appeals are about "conformity decisions" (certificate holder appealing the assurance provider), complaints are broader and can include complaints about a certificate holder by external parties, or also complaints about an assurance provider. Complaints should be directed in the first instance to the closest party on the chain to the incident, e.g., first to assurance provider. If not resolved there, to oversight provider, and only then to scheme owner if not resolved elsewhere The complaints mechanism should follow the criteria set out by the OECD, e.g. in their Due Diligence Guidance for Responsible Supply Chains in the Garment and Footwear Sector. Complaint's mecha- | ISO 14024 5.13. ISO/IEC 17021-1 9.8 ISO/IEC 17065 7.13 ISO 10001 ISEAL Assurance Code 5.1.12; GENICES Schedule A2, 4.3 (4); OECD Guideline for Multinational Enterprises; OECD Due Diligence Guidance for Responsible Supply Chains in the Garment & | Yes, publicly Yes, on request No | 2 1 0 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
|----------------------|--|--|---|--|---|---|-----------------------|
| 700470 | | | | nisms should be legitimate, accessible, predictable, equitable, transparent, dialogue based. | Footwear Sector | V IF.I | |
| 700172 C.1.06 | Assess- ment Re- ports Availability | Does the scheme owner make, or require assurance providers to make a summary of certification/verification reports (with personal and commercially sensitive information removed) available? | The scheme owner defines this requirement in certification requirements/methodologies, or in the contract/agreement between the scheme owner and the assurance provider, or in a separate accreditation manual. The report should be made available in a UN and local language. | Note: For ISO Type I labelling programmes, the equivalent requirement is transparency on (nonconfidential) "evidence on which the awarding of the label is based" (see ISO 14024 clause 5.11). For schemes where assessment reports are not publicly available online, request a summary report from assurance provider or scheme owners to verify availability." If assessment reports cannot be shared by the scheme or by assurance providers due to confidentiality, choose "confidential" | ISEAL Assurance Code 6.3.1; 2014/24/EU Art. 43 (1) | Yes, publicly available or on request Confidential No reports | 1 0 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
|----------------------|---|---|--|--|---|-------------------------------|-----------------------|
| 700174 C.1.07 | Scope and Duration of Certificate / License | Does the certificate or license define the scope of assurance and duration for which it is valid? | The scheme owner ensures that the following information about enterprises certified to its assurance system is current and available: - Name and address of the enterprise and the assurance provider; - Date the certification is granted; - Scope of assurance (to include the identification of the standard, product, process or service for which the certification is granted); - Expiry date of certificate (where used). The scheme owner defines guidance specifying that scope and duration of validity be included on certificates or licenses. | For membership-based initiatives without certification schemes, membership duration counts as equivalent, as long as the contract implies that standard rules shall apply at all times. The list of enterprises and accompanying information can be made available at the assurance provider or scheme level. | ISO/IEC 17021-1 8.2.2 ISO/IEC 17065 7.7.1 ISEAL Assurance Code 6.3.1 | Yes | 1 0 |
| 700176 C.1.09 | Certified or Verified Enterprise / Labelled Product List | Does the scheme owner maintain or require assurance providers to maintain a publicly accessible list of certified or verified enterprises, or a list of verified products/product groups, or a list of members (in case of membership-based initiatives)? | A publicly available list is made available (for example in a database or by uploaded lists), which contains at least the following: - Name of enterprise or product/s - The standard to which it has been certified/verified. - Certification status and expiry date (where used). | Information can be publicly available or made available on request. In case of published lists, information shall be updated without undue delay when changes occur. When possible, the list should also state the scope to which it has been certified. | SO/IEC 17021-1 8.2.2 ISO/IEC 17065 7.7.1 | Yes, incl. scope Yes No | 2 1 0 |



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|----------------------|--|--|--|---|--|---------------------|-----------------------|
| 740209 C.1.10 | Accredit- ed/ Ap- proved As- surance Providers | Does the scheme owner maintain a current and publicly available list of all accredited/approved/suspended assurance providers? | A system to list all assurance providers accepted by the scheme or accredited by respective oversight providers is available, up-to-date and complete. | This list could also be available on accepted oversight providers' websites. | ISEAL Assurance Code 6.3.1, ISO 17065 7.8, ISO 17021 8.1.2 | Yes No | 1 0 |
| 700163 C.1.11 | Frequency of Assur- ance Sys- tem Re- view | Does the scheme owner review the effectiveness of their assurance system on a periodic basis? | Scheme owner has internal management system procedures that include periodic review of how well the assurance system is being implemented. This includes defining what data the scheme owner collects to inform that review. Evidence can also include reports from assurance system reviews. | To assess performance of its assurance system, update classification of risks, and inform improvements, the scheme owner could, for instance, use following resources to inform its assessment and risk classification: information of internal and external audits undertaken; risk assessments and mitigation measures taken; recommendations from assurance providers; complaints analysis; stakeholder input; M&E data; market analysis and scientific trends. The scheme owner can outsource this responsibility to oversight providers that operate its conformity assessment. | ISO 17067 6.6 ISEAL Assurance Code 4.1.1, 4.2.1, 4.4.2, 4.5.2 and 5.4.1 | Yes No | 1 0 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
|----------------------|---|---|---|---|--|--|-----------------------|
| 7000164 C.1.12 | Notification of Assur- ance Sys- tem Changes | Does the scheme owner require that clients and other affected stakeholders are notified of changes to the assurance requirements? | There shall be evidence of a protocol that ensures affected stakeholders are notified of changes to the scheme's assurance system in a timely manner, including timelines for when the changes come into effect for example by checking notifications after previous assurance system change. | | ISO 17067 6.6.2 ISEAL Assur- ance Code 6.3.3 | Yes No | 1 0 |
| 700277 C.1.13 | Continu- ous Im- provement Require- ments | Does the scheme require performance improvements over time to maintain certification? | The scheme owner defines this requirement in certification requirements/methodologies, or in the contract/agreement between the scheme owner and assurance provider, or in a separate manual. | Some schemes may offer "partial certification", some may use the more traditional approach of raising non-conformities that have to be closed within a specified timeframe, others may define different performance levels, etc. his criterion aims to address strategies for incentivising improvement beyond correcting non-compliances | ISO/IEC 17021-1 9.8 | Yes No | 1 0 |
| 700006 C.1.14 | Chain of Custody: CoC As- sessment Methodol- ogy | Does the scheme owner have a documented assessment methodology for assurance providers that are assessing chain of custody? | A documented methodology describing requirements for assurance providers and the assessment procedures of enterprises that handle or trade product along the supply chain (e.g., Chain of custody certification requirements/methodologies). | Only applicable if claims are made regarding the origin of certain ingredients or products (CoC is required) | | Yes, publicly Yes, on request No Not applicable | 2 1 0 - |



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| 900093 C.1.16 | Report on Com- plaints | Does the scheme owner require assurance providers to report to them on complaints received and, on the actions, taken to resolve the issue? | A requirement for assurance providers to provide reports is specified in the agreement between assurance providers and scheme owners or in the assurance/certification requirements manual. | | ISEAL Assurance Code 5.1.12 | Yes No | 1 0 |
| 1000059 C.1.17 | Data Management for Scheme Owners | Does the scheme owner maintain an information management system? | | The information management system can be used to inform risk management, assurance system learning, and monitoring and evaluation. | ISEAL Assurance Code 4.4.2 | Yes No | 1 0 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
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| 1000060 C.1.18 | Equiva- lence Re- quirements and Recogni- tion | Has the scheme specified equivalence requirements for any other scheme assurance results it recognises? | Requirements and/or the process of recognition or partial recognition is specified in a standard operating procedure, assessment methodology or certification requirements. | ISO/IEC Guide 68:2002 provides an introduction to the development, issuance and operation of arrangements for the recognition and acceptance of results produced by bodies undertaking similar conformity assessment and related activities. The activities to which this guidance is intended to apply are those related to the conduct of unregulated marketplace transactions extending across borders from one country to another. Information should be evident in the scheme's certification and accreditation requirements. | ISEAL Assurance Code 5.3.1 | Yes No Not applicable | 1 0 - |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
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| | | | C.2 - Conformity Asses | ssment | | | 22 |
| | | | Conformity Assessment I | Process | | | 4 |
| 700236 OR 700013 (CoC) C.2.02 | Independent Conformity Assessment | Does the scheme require a second or third-party conformity assessment of all clients for compliance with its standard? | The scheme owner requires in its certification requirements/methodologies that: - Second or third parties shall conduct conformity assessments and decision-makingThird party assurance providers shall be approved by the scheme owner or accredited by an independent oversight provider. The scheme owner defines this requirement in certification requirements/methodologies, or in the contract/agreement between the scheme owner and the oversight provider, or in a separate accreditation manual. | 1st party is a self-assessment; 2nd party is by an interested stakeholder, e.g., an industry association; 3rd party is independent from the client. Some schemes may provide for different levels of conformity assessments (e.g., a self-assessment followed by a third-party audit), therefore the most independent level is the determining factor, regardless of when the audit takes place. Also, applicable if claims are made regarding the origin of or certain ingredients or products (CoC is required). | ISO/IEC 17065, ISO/IEC 17021-1 | 3 rd party 2 nd party None/ 1 st party | 2 1 0 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
|----------------------|--|---|--|--|--|---------------------|-----------------------|
| 700247 C.2.04 | Consistent Decision- Making on Conformity | Does the scheme owner define requirements for decision-making to ensure that assurance providers use consistent procedures for determining the conformity of clients or laboratory testing results with the standard? | Assurance providers shall be required to have documented procedures for determining conformity of clients with the standard. Assurance providers shall record each certification decision. Assurance providers shall have a document process to conduct an effective review prior to taking conformity decisions. The assurance providers shall take account of at least the following information in taking conformity decisions: the audit report / document review where relevant, details on non-conformities and, where applicable, the corrections and corrective actions taken by the client a recommendation whether or not conformity is achieved, together with any conditions or observations. | The scheme owner defines this requirement in certification requirements/methodologies, or in the contract/agreement between the scheme owner and the oversight, or in a separate accreditation manual. | ISEAL Assurance Code 5.1.8; ISO 17065 7.6 and ISO 17021 9.5 | Yes | 1 0 |



| 700175 C.2.05 | Procedure on Non-Conformities | Does the scheme owner require assurance providers to have a procedure in place for how clients are required to address nonconformities, including when a certificate or license is suspended or revoked? | The scheme owner defines this requirement in certification requirements/methodologies, or in the contract/agreement between the scheme owner and the oversight provider. The procedure specifies how different degrees of non-conformity (if applicable) are to be addressed and remediated, and the applicable timeframes in order to support consistency between assurance providers. The procedure also specifies the conditions under which certification / the license may be suspended or withdrawn, partially or in total, for all or part of the scope of certification / the license and the applicable timeframes. The scheme owner has a guidance specifying different gradations of nonconformities (if applicable) and how to determine them, verifying corrective actions arising from non-conformities and allowing for appeals of non-conformities, in order to support consistency between assurance providers. | The scheme owner stipulates the requirements that assurance providers shall follow. However, procedures developed by assurance providers are also acceptable. | ISEAL Assurance Code 5.1.10 ISO/IEC 17065 7.11 ISO/IEC 17021-1 9.6, 9.5.2 GENICES Schedule A2, 4.3 (2) & (3) | Yes No | 1 0 |
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| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
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| | | | Sustainability Audit | 'S | | | 9 |
| 3986 OR 700007 OR 700216 C.2.01 | ISO Compliance for Certification/Verification | Does the scheme owner have a documented oversight approach that requires assurance providers to be accredited or compliant with ISO/IEC 17065, ISO/IEC 17021, ISO/IEC 17020, ISO/IEC 17025 (for laboratories) requirements, or alternatively to be compliant with the relevant ISEAL Assurance Code requirements? | | Only applicable if the scheme requires audits, laboratory testing or if claims are made regarding the origin of or certain ingredients or products (CoC is required). Alternatively, the scheme owner's compliance with the ISEAL Assurance Code is equivalent as it requires that there is oversight of assurance providers' competence, consistency and impartiality. Besides ISO/IEC 17025 (General requirements for the competence of testing and calibration laboratories), recognized standards are ISO 15189 (Medical laboratories - Particular requirements for quality and competence), OECD Principle of GLP (Good Laboratory Practice) or equivalent national standards. | | Yes No Not applicable | 1 0 - |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
|----------------------|--|---|---|--|--|-----------------------------|-----------------------|
| 700240 C.2.03 | Audit frequency | Does the scheme owner require that clients are audited on a regular, recurring basis? | The scheme owner defines this requirement in certification requirements/methodologies, or in the contract/agreement between the scheme owner and the oversight provider, or in a separate accreditation manual. | Only applicable if the scheme requires audits. This question refers to external audits. In a full audit process, all requirements of the standard and the whole system of the client that is to be assessed are verified. This would usually include re-certification audits but not necessarily surveillance audits in case these are less rigorous. In the assessment, state the least possible frequency, i.e., if an interval can be skipped for certain clients, e.g., based on a risk assessment, the frequency shall be reduced (see also criterion on risk-based audit frequency) | ISO 17067 5.3.8 ISO 17065 7.9.3/4 ISEAL Assurance Code 5.1.2 | Yes No Not applicable | 1 0 - |
| 700241 C.2.06 | Risk- based Au- dit Fre- quency | Is the frequency or intensity of an audit based on a risk assessment of the client or assurance provider? | Documented risk management protocol in the certification/verification /accreditation requirements detailing how the scheme assesses risk of clients or assurance providers and how it adapts the frequency or intensity of audits or assessments based on that risk assessment. The scheme owner shall require its use by assurance providers and oversight providers respectively. | Only applicable if the scheme requires audits. This question does not apply to CoC audits. Risk-based audits make the whole certification process more efficient and potentially less costly. | ISEAL Assurance Code 6.2.2 ISO 17021-1 9.1.4.2 ISO/IEC 17011 7.4.6 | Yes No Not applicable | 1 0 - |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
|---|----------------------------|--|--|--|------------------------------------|--|-----------------------|
| 700243 OR 700017 (CoC) C.2.07 | Audit activities | Does the scheme owner specify the required intensity for each type of audit and the activities that shall be carried out by assurance providers for each of its standards? | Guidance to assurance providers on the types of activities required to be included in a full audit. Activities might be: Document review (off-site) only / Document review on-site / Field visit (incl. office visit & doc. review) / Off-site interviews with clients / Remote sensing / Stakeholder engagement. | Only applicable if the scheme requires audits. Also applicable to Chain of Custody schemes. Intensity refers to how long an audit should take, how many interviews should occur, how many sites should be investigated, how many samples should be taken, how many issues shall be checked for each type of audit. Field visit can include any activity that assesses the implementation of practices as opposed to the existence of procedures. | ISEAL Assurance Code 5.1.2 | Yes No Not applicable | 1 0 - |
| 700249 C.2.08 | Unan- nounced Audits | Does the scheme owner allow or require assurance providers to do unannounced audits? | The scheme owner defines this requirement in certification requirements/methodologies, or in the contract/agreement between the scheme owner and the oversight provider, or in a separate accreditation manual. | Only applicable if the scheme requires audits. | ISEAL Assur- ance Code 5.1.2 | Required Allowed Not allowed Not applicable | 2 1 0 - |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
|-----------------------------------|---|---|---|---|--|-----------------------------|-----------------------|
| 700837 AND 700194 C.2.09 | Stake- holder par- ticipation in audit | Are auditors and assessors required to seek external stakeholder input during the audit and oversight assessment process? | The scheme owner defines this requirement in certification requirements/methodologies, or in the contract/agreement between the scheme owner and the oversight provider, or in a separate accreditation manual. | Only applicable if the scheme requires audits. This question does not apply to CoC audits. There should be explicit reference that the scheme requires auditors to proactively solicit external stakeholder input during the audit process and to show how they took comments into account. | ISEAL Assurance Code 6.3.2 | Yes No Not applicable | 1 0 - |
| 700246 C.2.10 | Audit / Evaluation Report Format | Does the scheme owner require assurance providers to follow a consistent report format? | The scheme owner defines this requirement in certification requirements / methodologies, or in the contract / agreement between the scheme owner and the oversight provider, or in a separate accreditation manual. | Only applicable if the scheme requires audits. The report should include section on explanations of auditors or assessors' decisions for determining conformity with requirements and for their choice of samples taken during the audit. The scheme owner should have a guidance specifying formats for audit reports and reporting, in order to support consistency between assurance providers. Alternatively, to a guidance on audit report formats, mandatory templates may be provided, however, guidance on reporting should still be available. | ISEAL Assurance Code 5.1.2 ISO/IEC 17021-1 9.4.8 ISO/IEC 17065 7.7 | Yes No Not applicable | 1 0 - |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
|-------------------------|--|---|--|--|---|-----------------------------|-----------------------|
| 700248 C.2.11 | Decision- Making In- depend- ence | Does the scheme owner require that assurance providers and oversight bodies use competent and impartial personnel (other than auditor/assessor/team) to make decisions on compliance? | The persons or committees taking conformity decisions shall be different from those who carried out the conformity assessments and shall have appropriate competence. The scheme owner defines this requirement in certification requirements/methodologies, or in the contract/agreement between the scheme owner and the oversight provider, or in a separate accreditation manual. | Only applicable if the scheme requires audits. | ISO 17065 7.6.2, ISO 17021 9.5.1.1, ISEAL 5.6.4 | Yes No Not applicable | 1 0 - |
| | | | Group certification |)) | • | | 5 |
| 10356_T 17 C.2.13 | Group In- ternal Manage- ment Sys- tem | Is the group required to have a shared management system with clear responsibilities for implementation of the system? | The scheme owner defines this requirement in the group certification or verification requirements/methodologies, or in the contract/ agreement between the scheme owner and the oversight provider or in a separate accreditation manual. | Only applicable if the scheme requires audits and allows group certification. | ISEAL Assurance Code 5.1.6 | Yes No Not applicable | 1 0 - |
| 700258 C.2.14 | Group Internal Verification | Does the scheme owner have a mechanism that prescribes and justifies how all sites within a group certification will be audited over time? | The scheme owner defines this requirement in the group certification or verification requirements/methodologies, or in the contract/agreement between the scheme owner and the oversight provider or in a separate accreditation manual. | Only applicable if the scheme requires audits and allows group certification. This should include the requirement of group manager(s), or the auditors (or assessors) to visit all group sites at least once during the period of certificate validity. | ISEAL Assurance Code 5.1.2 | Yes No Not applicable | 1 0 - |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
|----------------------|--|--|--|---|-------------------------------|---|-----------------------|
| 700257 C.2.15 | Group External Sample Size | Is there a sample size formula and sampling approach to determine the number of group members that is externally verified and how the sample is chosen? | The scheme owner defines this requirement in the group certification or verification requirements/methodologies, or in the contract/agreement between the scheme owner and the oversight provider or in a separate accreditation manual. | Only applicable if the scheme requires audits and allows group certification. | ISEAL Assurance Code 5.1.6 | Yes based on risk assess- ment Yes No Not applicable | 1 0 - |
| 700260 C.2.16 | Non-Con- forming Group Members | Do the requirements on group certification/verification define the conditions under which a group member shall be suspended or removed from a group? | The scheme owner defines this requirement in the group certification or verification requirements/methodologies, or in the contract/agreement between the scheme owner and the oversight provider or in a separate accreditation manual. | Only applicable if the scheme requires audits and allows group certification. | ISEAL Assurance Code 5.1.7 | Yes No Not applicable | 1 0 - |
| | | | Chain of Custody | | • | • | 1 |
| 800034 C.2.20 | Chain of Custody: Physical handling | Does the scheme owner require all enterprises that are physically handling the certified product to undergo a CoC audit if the product can be destined for retail sale as a certified, labelled product? | This shall be in the form of a written requirement as part of the certification requirements. Possibly review scope of certificates, if available online. | Only applicable if CoC is required. | | Yes No Not applicable | 1 0 - |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
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| | | | Laboratory Testing | J | | | 3 |
| 700213 C.2.21 | Laboratory Testing: Infor- mation on Test Meth- ods | In the documented assessment methodology, are test methods either referred to or included? | The required test methods need to be referred to or provided in the standard document or in other corresponding documents. | Only applicable if scheme requires laboratory testing | GENICES Schedule A2, 4.13 (2) ISO 17025 | Yes No Not applicable | 1 0 - |
| 3901 C.2.23 | Laboratory testing: Surveil- lance lab testing of products | Are there rules on random sampling and testing for the conformity monitoring? | -Written evidence is required by the scheme owner that includes rules on random sampling and testing of the (final) products. OR -Written evidence is required by the scheme owner that includes rules on random sampling and testing of samples collected in the field e.g. soil or waste water samples. | Only applicable if scheme requires laboratory testing. | GENICES Schedule A2, 4.11 ISO 17025 | Yes No Not applicable | 1 0 - |
| 700220 C.2.24 | Laboratory Testing: Non-Con- forming Products | Is there a procedure to deal with non-conforming products manufactured by a client / licensee? | Written evidence is required by the scheme owner that includes a defined procedure to deal with non-conformity. | Only applicable if scheme requires laboratory testing. | GENICES Schedule A2, 4.11 ISO 17025 | Yes No Not applicable | 1 0 - |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
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| | | | C.3 - Assessor / Auditor Co | mpetencies | | | 7 |
| 700221 AND 700230 C.3.01 | Personnel Competen- cies | Does the scheme owner define the qualifications, competency, the required minimum industry audit experience and training requirements for assurance assessors? | The scheme owner has specified qualifications and competence criteria for assurance assessors or requires that assurance providers have. Qualifications and competencies criteria set minimum requirements for assurance assessor training and auditing experience in the sector covered by the standard. The scheme owner has a guidance specifying the training system and content in order to support consistency between assurance assessors. The scheme owner defines this requirement in certification requirements/methodologies, or in the contract/agreement between the scheme owner and the oversight provider, or in a separate accreditation manual. | This aims to ensure that the assurance assessor is familiar with the standard through both initial and ongoing training on its interpretation. | ISO /IEC 17021-1 7.1. & 7.2; ISO17065 6.1.2.1 and ISO 17021 7.1.2 and 7.1.4; ISO 17067 6.5.1; ISEAL Assurance Code 5.5.1, 5.5.2 | Yes No | 1 0 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
|----------------------|-----------------------------------|---|---|--|--------------------------------------|-----------------------------|-----------------------|
| 700231 C.3.03 | Auditing Skills Training | Does the scheme owner require that assurance provider auditors successfully complete auditor training on a standard that is relevant to the scheme and that is based on ISO 19011, or equivalent? | The scheme owner defines this requirement in the contract/agreement between the scheme owner and the assurance provider, in a separate accreditation manual or for example in certification requirements/methodologies. | Only applicable if scheme requires audits. It should be evaluated whether auditors are being trained on product-specific, industry-specific and country-specific social and ecological risks. It should also be evaluated whether they have been trained in identifying most prominent social risks, such as a lack of the freedom of association or gender-based risk such as gender-based violence. | ISEAL Assurance Code 5.5.1, 5.5.2 | Yes No Not applicable | 1 0 - |
| 700224 C.3.05 | Regular Assessor Evaluation | Does the scheme owner require that assurance and oversight providers implement a programme to monitor and ensure the continued competence and good performance of assessors and auditors? | The assurance and oversight provider have a programme to monitor competence and performance of auditors / assessors. The scheme owner defines this requirement in certification requirements/methodologies, or in the contract/agreement between the scheme owner and the assurance and oversight provider, or in a separate accreditation manual. | Assessors and auditors should be evaluated at least every 3 years. Examples for evaluation methods to check competence and performance are: Review of records, feedback, interviews, observations, examinations. | ISEAL Assurance Code 5.5.4 | Yes | 1 0 |
| 700226 C.3.06 | Assessors Calibration | Does the scheme owner carry out or require assurance providers to carry out calibration activities to ensure that assessors /auditors are aligned? | A calibration programme should entail: Monitoring and comparison of assessors' / auditors' performance Schedule of calibration activities Calibration formats | Calibration refers to activities that are undertaken to ensure that all assessors / auditors have the same understanding of a programme's requirements. | ISEAL Assurance Code 5.5.3 | Annually Ad Hoc No | 2 1 0 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
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| | | | | Monitoring and comparison of assessors / auditor performance: This is to understand where and when calibration is needed and should be based on various types of information sources, such as assessment reports, witness audits, feedback from clients, review of received complaints and appeals. Schedule of calibration activities: This should include calibration activities at pre-defined events, e.g. when scheme requirements change or when assurance provider processes change, when results from auditor monitoring have been processed. It should also include regular check-ins with assessors / auditors and ad hoc calibration events as needed. Calibration formats: This should encompass different types of calibration activities, e.g. classroom lectures / webinars, auditor roundtables, case studies and exercises, tests. | | | |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
|----------------------|--|---|---|--|--|---------------------|-----------------------|
| 700225 C.3.07 | Personnel Suspen- sion | Does the scheme owner require that assurance providers have a Code of Conduct, or equivalent, and supporting procedures to guide behaviour and actions of assurance providers' personnel and to address misconduct? | The scheme owner defines this requirement in assurance/certification requirements/methodologies, or in the contract/agreement between the scheme owner and the assurance provider, or in a separate manual. | | | Yes No | 1 0 |
| 2672 C.3.08 | Auditor and As- sessor Im- partiality | Does the scheme owner assess potential risks to auditor / assessor impartiality and where warranted, do they require assurance providers and oversight bodies to implement practices to mitigate these risks? | The scheme owner includes auditor / assessor impartiality risks in their risk management plan/register. A requirement for assurance and oversight providers is specified in certification requirements or oversight manuals or other normative documents. | Some of the practices that can mitigate the risks to impartiality include rotation of auditors and other technical experts in assessments; assurance body rotation; occasionally having second set of eyes - have a second auditor join; and witness audit / inspection every x time period. | ISEAL Assurance Code 5.6.2, ISO/IEC 17065 4.2.3, ISO/IEC 17021-1 5.2.3, ISO/IEC 17011 4.4.6, 4.4.7 | Yes No | 1 0 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
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| | | | C.4 - Accreditation / Ov | versight | | | 13 |
| 699994 OR 10540 C.4.01 | Oversight Mecha- nism | Does the scheme require an oversight mechanism and is it documented? | The scheme owner documents this requirement in a contract/agreement between the scheme owner and an oversight body oversight provider, in a separate accreditation manual or for example in certification requirements/methodologies. As a minimum the scheme owner shall include a review of the performance of assurance providers and assessors in conducting the assessment. The scheme owner also complies with this requirement if the scheme owner requires independent oversight that meets ISO 17011'. | Reviewing the performance of assurance providers and auditors can be done remotely or in-person and incorporate reviews of audit reports and decision-making. Best practice is to ensure that there is an independent assessment and decision-making. This may mean independent accreditation or that oversight is conducted by a separate organisation from the assurance provider and scheme owner. | SO/IEC 17011 ISEAL Assurance Code 5.4.1 | Yes | 1 0 |
| 700183 C.4.03 | Independence of Oversight | Is oversight conducted by a third party independent of the scheme owner and assurance providers? | If oversight is carried out by an oversight provider, the oversight provider and the assurance provider shall be separate legal entities. | | ISEAL Assurance Code 5.4.2 | Yes No | 1 0 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
|----------------------|--|---|---|--|---|--|-----------------------|
| 700193 C.4.04 | Oversight Intensity | Does the scheme define the nature and intensity of oversight activities on assurance providers? | The scheme owner defines this requirement in the contract/agreement between the scheme owner and the oversight provider, in a separate accreditation manual or for example in certification requirements/methodologies. | Intensity refers to e.g. the kinds of oversight activities to be carried out, how long an oversight assessment should be, how many interviews should occur, how many sites should be investigated, how many samples should be taken, how many issues shall be checked for each type of activity. The scheme owners can devolve the responsibility of defining the details of the intensity to the oversight provider. | ISO 17011, 2017, 7.4.4- 7.4.7, ISO 17067 6.5.1 ISEAL Assurance Code 5.4.1 | every 1-3 years; every 4 years or more; No | 2 1 0 |
| 700835 C.4.05 | Risk- based Oversight Intensity | Does the intensity of over- sight activities take ac- count of risk factors asso- ciated with the assurance providers and their person- nel? | There shall be a documented process of how the scheme requires risk to be assessed and how it accordingly allocates identified assessment needs. | Risk-based accreditation or oversight assessment make the whole accreditation/oversight process more efficient and less costly. Taking account of risk can also help focus oversight on issues that need attention. | ISEAL Assur- ance Code 6.2.2 | Yes No | 1 0 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
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| 700184 C.4.06 | Assurance Providers Application Re- strictions | Does the scheme owner clearly define the application and selection process for assurance providers? | The application and selection process is sufficiently defined by the scheme owner in contracts/agreements, in referenced policies or certification requirements/methodologies to require that selection of assurance providers is only by reference to the scope (or issues relating to open financial payments or incomplete application submissions). The application process/forms of the oversight provider should be online and can be verified. Where the scheme owner limits participation of assurance providers in their scheme, are the reasons for this explained and justified. | The scheme owner ensures that all assurance providers that meet the scheme requirements are free to apply to operate under the scheme, irrespective of their country of residence, size and of the existing number of providers already operating under the scheme. | ISO 17011, 2017, 4.4.10; ISEAL Assur- ance Code 6.2.1. | Yes | 1 0 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
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| 700182 C.4.07 | Proxy Accreditation/Oversight | Does the scheme owner assess scheme-specific competence when accepting assurance providers that are accredited to other relevant standards (proxy accreditation)? | The scheme owner specifies this requirement in a contract/agreement between the scheme owner and an oversight provider, in a separate accreditation manual or for example in certification requirements/methodologies. | Proxy accreditation is a type of oversight employed by a scheme, whereby recognition of another scheme's oversight mechanism is deemed sufficient to demonstrate assurance. The response option "Yes" means that schemes only accept assurance providers that are accredited to similar or generic scopes only if they assess beforehand their scheme-specific competence, i.e. whether they have the competence required to do conformity assessment related to the scheme's standard(s). | ISEAL Assurance Code 5.4.6 | Yes No Not applicable | 1 0 - |
| 700186 C.4.08 | Oversight Body Com- plaints and Appeals Mecha- nism | Does the scheme have or require oversight providers to have documented and accessible complaints and appeals mechanisms? | The complaints resolution mechanism procedures define: clear steps, timelines and responsibilities to resolve the complaint in what form and to whom a complaint needs to be submitted to. | | ISEAL Assur- ance Code 5.1.12 | Yes No | 1 0 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
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| 700187 C.4.09 | Procedure on Over- sight Re- mediation | Does the scheme owner define or request that oversight providers define how assurance providers have to address non-conformities raised through oversight? | The oversight provider has a guidance and timeline specifying how different gradations of non-conformity are to be addressed and remediated. The requirements or guidance also specify the conditions under which accreditation may be suspended or withdrawn, partially or in total, for all or part of the scope of accreditation. The scheme owner specifies this requirement in a contract/agreement between the scheme owner and oversight provider, in a separate accreditation manual or for example in certification requirements/methodologies. | | ISEAL Assurance Code 5.4.4; ISO 17011, 2017, 7.6.8 and 7.6.9 | Yes | 1 0 |
| 709038 C.4.10 | Oversight Reports Availability | Does the scheme owner require that summaries of oversight reports (with personal and commercially sensitive information removed) are made publicly available? | The scheme owner specifies this requirement in a contract/agreement between the scheme owner and an oversight provider, in a separate accreditation manual or for example in certification requirements/methodologies. | For schemes where assessment reports are not publicly available online, request summary reports from oversight body to verify availability. | ISEAL Assurance Code 6.3.1 | Yes, publicly Yes, on request No | 2 1 0 |
| 700189 C.4.11 | On-Site Oversight Assess- ment | Does the scheme owner require that on-site assessments of assurance providers are included in the oversight cycle? | The scheme owner defines this requirement in the contract/agreement between the scheme owner and the oversight body, in a separate accreditation manual or for example in certification requirements/methodologies. | This is referring to the onsite assessment of an assurance providers head and affiliate offices according to their scope. | ISO 17011, 2017, 7.6.2 | Yes No | 1 0 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
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| 700191 C.4.12 | Oversight Witness Audit | Does the scheme owner require that oversight includes reviews of assurance provider performance in the field? | The scheme owner specifies this requirement in a contract/agreement between the scheme owner and an oversight provider, in a separate accreditation manual or for example in certification requirements/methodologies. | Only applicable if scheme requires audits (e.g. ISO Type I Labels). | ISEAL Assur- ance Code 5.5.4 | Yes No Not applicable | 1 0 - |
| | | | D - Claims & Tracea Claims and labelling policy and cha | | | | 12 |
| | | | D.1 - Traceability | y | | | 6 |
| 700030 D.1.01 | Chain of Custody Standard / Traceabil- ity Re- quirements | Does the scheme owner have a documented Chain of Custody standard or other traceability requirements that apply to the full supply chain? | Either of the following: - A CoC standard document which provides a description of its chain of custody approach and scope. OR - A description of other measures for ensuring that certain information on ingredients/products are passed through the supply chain e.g. data sheets of chemicals or certificates from used inputs. | | UN Global Compact, BSR (2014). A Guide to Traceability | Yes, publicly Yes, on request No Not applicable | 2 1 0 - |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
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| 700036 D.1.03 | Mixing of Inputs | Are there any CoC requirements for non-certified material, in case mixing of certified with uncertified inputs is allowed? | A description of how it traces back the origin of uncertified material. | If there is no evidence of a written statement, this shall be a 'No'. 'Not applicable' if: - Statement saying that it does not allow the mixing of its certified with uncertified ingredients It is a product label (ISO type I label, e.g. Blue Angel) | | Yes No Not applicable | 1 0 - |
| 700037 D.1.04 | Records for Tracea- bility | Does the scheme owner require assurance providers to verify that all enterprises within the chain maintain accurate and accessible records that allow any certified product or batch of products to be traceable from the point of sale to the buyer? | A statement in which it requires assurance providers to verify that all suppliers maintain documentation of purchases (incl. supplier's name and address, date of purchase, quantity and product type, certificate code), and sales (incl. buyer's name and address, date of sale, quantity and product type, certificate code). This could also be covered by a requirement in the chain of custody standard. | Only applicable if claims are made regarding the origin of certain ingredients or products (CoC is required). This information can normally be found in the chain of custody standards. If available, mandatory template checklists could be used to verify the requirements. | | Yes No Not applicable | 1 0 - |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
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| 700044 D.1.05 | Record Keeping | Are companies required to keep CoC records for at least the term of certificate validity? | A statement requiring suppliers to maintain documentation of CoC records (documentation of purchases incl. supplier's name and address, date of purchase, quantity and product type, certificate code), and sales (incl. buyer's name and address, date of sale, quantity and product type, certificate code) for at least the time of certification validity. | Only applicable if claims are made regarding the origin of certain ingredients or products (CoC is required). In order to be available for possible checks and assurance activities, the required documentation should be available for at least the duration of certification. | | Yes No Not applicable | 1 0 - |
| 700045 D.1.06 | Traceabil- ity System | Does the scheme have a traceability system that enables checking of product flow between links of the supply chain? | A description of the system it uses to collect and analyse data from suppliers in order to trace back different certified inputs across different supply chain entities. | Only applicable if claims are made regarding the origin of certain ingredients or products. | | Yes No Not applicable | 1 0 - |
| | | ' | D.2 - Claims & Labe | lling | | | 6 |
| 700077 AND 700080 D.2.01 | Claims and Label- ling Policy | Does the scheme owner have documented requirements for the use of its symbols, logos and/or claims related to its scheme and make them publicly available? | A document that describes the rules for applying for and using claims and logos. A clear indication to what the claim/label applies, e.g. the complete product, a product component, packaging, service, for promotional use, etc. | Labelling requirements ensure that any authorised claims or logos are accurate, truthful, can be substantiated and are correctly displayed on the product, packaging, etc. | ISO/IEC 17021-1, 8.4.1 ISEAL Claims Guide 2.5.1, 2.1.3 ISO/TS 17033 5.1.5 ISO/IEC 17030 4.2 | Yes No | 1 0 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
|----------------------|----------------------------|---|---|---|--------------------------------|-----------------------------|-----------------------|
| 700064 D.2.03 | Relevant | Do claims requirements specify the types of claims that can be made for different types of CoC models, where the scheme owner allows for more than one model? | An overview of differences in claims, depending on the types of CoC used. These claims shall accurately reflect the type of CoC. For example: - Claims on origin can only be made under Identity preserved - Claims on 100% certified material require Segregation When Mass Balance or Controlled Blending is used, claims need to show that mixing is allowed When Certificate Trading (Book & Claim) is allowed, "supports sustainable production" (or similar) is an adequate claim. | "Not applicable" if: - Product label - Only use of one CoC model | ISEAL Claims Guide 1.1.6 | Yes No Not applicable | 1 0 - |
| 700065 D.2.04 | Tracking Mecha- nism | Are claims and label users required to use unique license numbers or other tracking mechanisms? | A visible mechanism to be used by label and claims users which provides the ability to trace back the product to its origins. Schemes may distinguish between COC-numbers to be applied on claims and logo license numbers to be applied when labels are used. | Not applicable if no claims are made regarding the origin of certain ingredients or products (CoC is required). | ISEAL Claims Guide 3.3, 3.4 | Yes No Not applicable | 1 0 - |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Requirements | Guidance | Reference | Response Options | Total Score 106 |
|----------------------|--|---|---|---|--|-----------------------------|-----------------------|
| 700066 D.2.05 | Accurate Use of Claims | Does the scheme owner require surveillance of the accurate use of claims and labels in the market, including a complaints mechanism to report misuse? | Either of the following: - Clearly defined activities pursued to make sure labels and claims are used accurately. OR - A complaints mechanism that allows stakeholders to report the false use of labels and claims. | The surveillance can also be conducted by assurance or oversight providers. | ISO 17065 7.9.3-4, ISO 17021 8.3.5, ISO 17067 6.5.12, ISEAL Assurance Code 5.1.13. | Yes No | 1 0 |
| 700063 D.2.09 | Graphic Label Ex- planatory Statement | Is the label accompanied by an explanatory text claim or a link to further in- formation? | Either of the following: - A short text next to the logo explaining some detail about the label A QR code, link or any other form of additional information which helps to understand the label. | Not applicable if no graphic labels are used. | ISEAL Claims Guidance 2.2.3 | Yes No Not applicable | 1 0 - |
| 700068 D.2.10 | Consequences of Misuse of Claims | Does the scheme have a procedure that defines specific consequences of misuse of claims and do they also require this of their assurance providers? | Statement/policy that defines what happens if misuse is discovered. Requirement in assurance manual or in agreements between scheme and assurance providers. | This question also relates to fraudulent claim use. | | Yes No | 1 0 |



II. ENVIRONMENTAL FRIENDLINESS

| ITC ID SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (Dol) | Total Score 60 |
|----------------------|----------------------------------|---|--|----------------------|---|----------------------|
| | | | Chemicals | | | 24 |
| | | | Chemical Use | | | 20 |
| 2098 E24 | Chemical Use | Does the standard include criteria on chemical use? | General criteria on chemical use can refer to requirements to inventory chemicals and maintain records of utilization of chemicals (response option 'Document use') or to requirements to establish concrete reduction targets (e.g. prohibition or need-based application of pesticides) (response option 'Increase efficiency/reduce chemical use'). To achieve compliance with this criterion the standard shall require the documented use of all chemicals (basic) or an efficiency increase/reduction of chemical use (advanced). | Within 5 years | Basic: Document use of all chemicals Advanced: Increase efficiency/reduce chemical use | 2 |
| 2100 E25 | Hazard- ous Chemi- cals | Does the scheme include criteria on hazardous chemicals, as referenced by (1) Stockholm convention, (2) WHO class 1A and B, (3) Rotterdam convention or on similar sector specific lists? | Refers to specifications of prohibited substances, such as a list of banned chemicals and pesticides. References can be Class 1A and B substances as defined by WHO, the Stockholm Convention on Persistent Organic Pollutants and the Rotterdam Convention on the Prior Informed Consent Procedure for Certain Hazardous Chemicals and Pesticides in International Trade. To achieve compliance with this criterion, the scheme shall specify a list of prohibited substances which are at a | Within 5 years | | 1 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (Dol) | Total Score |
|----------------------|------------------------------------|--|--|----------------------|---|----------------|
| | | | minimum those defined by WHO 1A and B, 2 and the Stockholm and Rotterdam conventions. | | | |
| 700350 E30 | Use of Biocides | Does the standard include criteria on the use of biocides? | Refers to usage of biocides in bio-based anti-microbial finishing process. To achieve this criterion the standard shall prohibit the use of biocides in the finishing processes. | Within 5 years | Basic: Restrict the use of biocides in the textile finishing processes Advanced: Prohibit the use of biocides in the textile finishing processes | 2 |
| 700351 E31 | Use of Formalde- hyde | Does the standard include criteria on the use of formal-dehyde? | Due to its toxicity, the use of formaldehyde should be avoided. To achieve compliance with this criterion the standard shall restrict the use of formaldehyde. | Within 5 years | | 1 |
| 700352 E32 | Use of Nano- Materials | Does the standard include criteria on the use of nanomaterials? | Refers to the ban of nanomaterials, for which possible consequences e.g., negative effects on human health are currently under debate. To achieve compliance with this criterion the standard shall prohibit the use of nanomaterials. | Within 5 years | | 1 |
| 700353 E33 | Use of Flame Retard- ants | Does the standard include criteria on the use of flame retardants? | Refers to the ban of halogenated flame retardants and other problematic flame retardants like Sb203. Exceptional use for flame retardants: for example, protective garment and home textiles that are intended to be used in applications in which it is required to meet fire protection requirements in ISO, EN or public sector procurement standards and regulations. | Within 5 years | | 1 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (Dol) | Total Score |
|----------------------|---|--|---|----------------------|---|----------------|
| | | | To achieve compliance with this criterion the standard shall prohibit the use of halogenated flame retardants. | | | |
| 700354 E34 | Biodegra- dability of Sub- stances | Does the standard include criteria on biodegradability of substances? | Biodegradability can be claimed in specific processes (e.g., sizing and spinning) or substance groups (at least for surfactants, softeners, and complexing agents) or by addressing biodegradability in combination with aquatic toxicity. For biodegradability, there are recognized test methods, e.g., by OECD. | Within 5 years | | 1 |
| 100004 8 E35 | Use of Dyes or Pigments | Does the scheme include criteria on the use of materials containing dyes or pigments based on lead, copper, chromium, nickel, cadmium, cobalt and aluminium in the production phase? | To achieve compliance with this criterion, the scheme shall include criteria on the use of materials containing dyes or pigments based on lead, copper, chromium, nickel, cadmium, cobalt and aluminium in the production phase. | Within 5 years | | 1 |
| 700356 E36 | Use of Azo Dyes | Does the standard include criteria on azo dyes that may cleave aromatic amines which are harmful to human health in the production phase? | Aromatic amines which are harmful to human health are listed in Directive 2002/61/EC or TRGS 614. To achieve compliance with this criterion, the scheme shall prohibit azo dyes that may cleave aromatic amines. | Within 5 years | | 1 |
| 700357 E37 | Use of Chlorine Gas | Does the standard include criteria on the use of chlorine gas, elemental chlorine, chloroorganic compounds as bleaching agent? | As chlorine is a toxic gas that irritates the respiratory system, it should be avoided. To achieve compliance with this criterion, the scheme shall restrict (basic) or prohibit the use (advanced) of chlorine gas, elemental chlorine and chloroorganic compounds | Within 5 years | Basic: Restrict use Advanced: Prohibit use | 1 2 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (Dol) | Total Score |
|----------------------|---|--|---|----------------------|---|----------------|
| 700358 E38 | Chemicals Harmful to the Environment | Does the standard include criteria on H statements H400, H410, H411? | Refers to chemicals classified as environmental hazards statements according to GHS (Globally Harmonized System of Classification and Labelling of Chemicals). The following substance groups may be exempted from the requirement if further requirements on the usage conditions are determined: dyestuff for dyeing and non-pigment printing and auxiliaries including carriers, fastness enhancers, levelling agents, dispersing agents, surfactants, thickeners, binding agents or clearly defined derogations, e.g. for optical brighteners. To achieve compliance with this criterion, the standard shall include requirements for an ecological risk assessment of the substances in use (e.g. assessing a correlation between biodegradation and aquatic toxicity) or the selection of substances for MRSL considers H statements (e.g. H statements and exposure situation depending on the sector of use and application field of the chemicals are considered). | Immediate | Basic: Risk assessment OR selection of sub- stances for MRSL con- siders H statements Advanced: Prohibit use | 2 |
| 700402 E114 | Hazard- ous Chemi- cals - sub- stances of very high concern under REACH | Does the standard include criteria on chemicals listed on the REACH Candidate List as substances of very high concern? | Refers to requirements that restrict or prohibit the use of substances of very high concern according to REACH. Refers to the authentic version of the Candidate List published by ECHA. To assess this criterion, it shall be ensured that standards prohibit the SVHC of the Candidate List but allow specific derogations/deviations/exceptions for a defined use. If a standard does not explicitly prohibit SVHC/ substances of the REACH Candidate List but - as a result of a risk assessment - lists those substances as these substances for | Immediate | | 1 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (Dol) | Total Score 60 |
|----------------------|---|---|---|----------------------|--|----------------------|
| | | | which usage restrictions or an excepted use apply, then compliance with this criterion is still achieved. To achieve compliance with this criterion the standard shall prohibit the use, except for the defined derogations. | | | |
| 740203 E115 | Chemi- cals Harmful to Human Health | Does the standard include criteria on H statements? | Refers to chemicals classified as health hazard statements according to GHS (Globally Harmonized System of Classification and Labelling of Chemicals) or are identified as substances of very high concern (SVHC) under REACH. The following substance groups may be exempted from the requirement if further requirements on the usage conditions are determined: dyestuff for dyeing and non-pigment printing and auxiliaries including carriers, fastness enhancers, levelling agents, dispersing agents, surfactants, thickeners, binding agents. To achieve compliance with this criterion, the standard shall include requirements for a risk assessment of the substances in use (e.g., assessing a correlation between biodegradation and aquatic toxicity) or the selection of substances for MRSL considers H statements (e.g. H statements and exposure situation depending on the sector of use and application field of the chemicals are considered). | Immediate | (H300, H310, H330, H340, H341, H350, H351, H360, H361, H370, H371): Basic: Risk assessment OR selection of substances for MRSL considers H statements Advanced: Prohibit use | 2 |
| 800054 E122 | Heavy Metals | Does the scheme include criteria on the use of mercury, cadmium, lead, chromiumVI and the ban on the manufacture, the use and treatment | Refers to restricted use or ban of those heavy metals that are partly prohibited due to the Directive 2011/65/EU: Restriction of the use of certain hazardous substances (RoHS). The prohibition of the manufacture of mercuryadded products in accordance with Article 4(1) and AnnexA Part I of the Minamata Convention on Mercury of 10 | Within 5 years | | 1 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (Dol) | Total Score 60 |
|----------------------|---|--|---|----------------------|------------------------------|----------------------|
| | | of mercury pursuant to the Minamata Convention? | October 2013 (BGBI. 2017 II p. 610, 611) ("Minamata Convention"); To achieve compliance with this criterion the standard shall require compliance with the RoHS directive. | | | |
| 700360 E40 | Chemical Residues | Does the standard include criteria on testing the final product regarding residues of chemicals? | Refers to testing chemical residues, which are the traces of a chemical or its breakdown products that remain in or on treated produce after a particular time. The substance groups mostly addressed for testing requirements are alkylphenols, alkylphenolethoxylates, heavy metals, organotin compounds, azo dyes / arylamines, chlorophenole, perfluorinated substances, phthalates, polyaromatic hydrocarbons as well as the substance formaldehyde. For textile, limit values for some substance groups are defined and testing is required. Provide evidence (criterion number and URL) that the scheme includes criteria on testing the final product regarding residues of chemical refers to testing of residues e.g., heavy metals. Refers to various national laws applicable to safety of consumer goods. | Immediate | | 1 |
| | | | Handling of Chemicals | | | 4 |
| 60004 E46 | Chemi- cal's Stor- age and Labelling | Does the standard include criteria on storage and labelling of chemicals? | Refers to requirements to safely store and appropriately label chemicals. If a standard completely prohibits the use of hazardous chemicals and synthetic pesticides, this criterion is not relevant and therefore positively assessed. | Within 5 years | | 1 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (DoI) | Total Score 60 |
|----------------------|---|--|--|----------------------|---|----------------------|
| 60024 E47 | Chemi- cals Se- lective and Tar- geted Ap- plication | Does the standard include criteria on selective and targeted application of chemicals? | Refers to requirements to ensure that chemicals are applied in an appropriate and cautious way to avoid negative effects on the environment, e.g., by drifting (especially, in case of aerial spraying). If a standard completely prohibits the use of hazardous chemicals and synthetic pesticides, this criterion is not relevant and therefore positively assessed. | Within 5 years | | 1 |
| 60012 E48 | Training on Chem- icals Han- dling and Exposure | Does the standard include criteria on training on chemicals handling and exposure? | Refers to requirements to have anyone who handles or is exposed to chemicals provided with appropriate instructions and training. Training should highlight topics such as legal aspects, use, storage, environmental and safety aspects etc. If a standard completely prohibits the use of hazardous chemicals and synthetic pesticides, this criterion is not relevant and therefore positively assessed. | Within 5 years | | 1 |
| 700388 E49 | Pollution Incidents | Does the standard include criteria on specific procedures/controls to deal with pollution incidents (to mitigate environmental impacts)? | Refers to requirements to have specific procedures or controls defined and in place to deal with pollution incidents, to mitigate potential environmental impacts. | Within 5 years | | 1 |
| | | | Water | | | 8 |
| | | | Water Use | | | 2 |
| 2037 E01 | Reduction of Water Consumption | Does the standard include criteria on water consumption in the production phase? | Refers to all water being used for production, e.g., water being abstracted from any source. To achieve compliance with this criterion the standard shall require monitoring vol- | Within 5 years | Basic: Monitor volumes of water consumption over time | 1 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (Dol) | Total Score 60 |
|----------------------|--------------------------------|--|---|----------------------|--|----------------------|
| | (production phase) | | umes of water consumption over time (basic) or monitoring water volumes and increase efficiency (advanced). If the standard reverts to an environmental management instrument, its content shall be checked and the corresponding Dol shall be selected. If the standard requires a water management plan to increase water efficiency, the advanced Dol is selected. Remark for the product "paper": criterion is only relevant for virgin fibres: If the standard only allows the usage of recycled fibres, this criterion is addressed indirectly and should therefore be covered (choose Immediate + advanced Dol option). In the natural stone sector, the standard shall address this criterion at least for the stone processing | | Advanced: Monitor water volumes & increase efficiency | 2 |
| | | | Wastewater | | | 6 |
| 2031 E06 | Wastewat er Man- agement | Does the standard include criteria on wastewater quality and wastewater treatment? | Refers to any precautions on the quality of wastewater or water discharge. If the standard reverts to an environmental management instrument, its content shall be checked and the corresponding DoI shall be selected. To achieve compliance with this criterion the standard needs require the treatment of wastewater (basic) or the treatment of wastewater with parameters defined to ensure appropriate quality of wastewater (advanced). | Within 5 years | Advanced: Treat wastewater with parameters defined to ensure appropriate quality of wastewater | 2 |
| 700392 E07 | Wastewat er Volume | Does the standard include criteria on wastewater volumes (per unit of production)? | Refers to the amounts of wastewater or water discharge. | Within 5 years | | 1 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (DoI) | Total Score |
|----------------------|---|---|---|----------------------|--|----------------|
| 700393 E08 | Wastewat er Param- eters | Does the standard include threshold values on basic wastewater parameters? | All wet-processing sites are relevant with regard to criteria for wastewater and shall be covered by the standard. In order to achieve compliance with this criterion the standard shall demand threshold values for wastewater at least according to the national legislation of relevant producing countries. In the case of textiles, the basic parameters, at least for direct discharge, are BOD, COD, pH, colour removal, temperature, total phosphor and total nitrogen. To achieve compliance with this criterion, the standard shall refer to national legislation (basic) or define threshold values on basic wastewater parameters for different production steps (advanced). If the national legislation does not include one of the mentioned parameters, the standard shall define own threshold values. For the data evaluation the standard shall disclose a list with all countries in which relevant companies or units of production are being certified. | Immediate | Basic: The scheme refers to national legislation Advanced: The scheme requires threshold values on basic wastewater parameters for different production steps | 2 |
| 700394 E09 | Thresh- olds for Wastewat er Param- eters | Does the standard include threshold values on advanced wastewater parameters? | These relevant parameters should not exceed certain threshold values in the wastewater of the textile finishing. In the case of textile, the advanced parameters are: AOX, N, P, sulphide, ammonium nitrogen and chrome, copper, nickel, zinc, tin. To achieve compliance with this criterion at least some of these parameters shall be covered. | Within 5 years | | 1 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (Dol) | Total Score 60 |
|----------------------|-------------------------------|---|---|----------------------|--|----------------------|
| | | | Input | | | 7 |
| | | | Fibres | | | 7 |
| 700364 E79 | Use of Natural Fibres | Does the standard include criteria on the production of natural fibres? | "Organic fibres" are fibres that are certified as organic according to a recognized international or national organic farming standard by a certification body that is IFOAM accredited or internationally recognised (according to ISO 17065). If standards require other sustainability certification (e.g., BCI, FairTrade, FSC for cellulose fibres, CmiA for cotton), equivalence shall be assessed and recognized. 'organic in conversion' is recognized as equivalent to organic. Random testing on agrochemical residues refers to at least those chemicals listed under the Stockholm and Rotterdam Convention. The prohibition of hazardous pesticides includes at least the pesticides listed under the Stockholm and Rotterdam Convention. Additionally, the list of prohibited substances might refer to Class 1A and B substances as defined by WHO. To achieve compliance with this criterion, the standard shall include requirements to randomly test the fibres for agrochemical residues AND hazardous pesticides as described above (basic) OR require the use of organically produced natural fibres (advanced). | Immediate | Basic: Fibres are randomly tested for agrochemical residues AND hazardous pesticides as described in the guidance are prohibited Advanced: At least 51% of fibres is organic or organic in conversion | 2 |
| 700365 E80 | Use of Synthetic Fibres | Does the standard include specific criteria for different | This criterion is relevant if the standard covers textiles containing more than 10% of synthetic fibres (including man-made cellulose fibres). For other standards, the option "not relevant" shall be chosen. Specific criteria should | Immediate | Basic: Not applicable (for schemes containing less than 10% of syn- thetic fibres) | - |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (DoI) | Total Score |
|----------------------|----------------------|---|--|----------------------|---|----------------|
| | | types of synthetic fibres (including man-made cellulose fibres)? | be formulated at least either for the production of synthetic fibres (including man-made cellulose fibres) or the sustainable sourcing of these fibres. Regarding the production of synthetic fibres, criteria aiming at the reduction of environmental effects of their production should be formulated for at least the following synthetic fibres: man-made cellulose fibres (viscose, lyocell, modal), polyester fibres, polyacrylic fibres, elastane fibres and polypropylene fibres. The sourcing of synthetic fibres (including man-made cellulose fibres) can be addressed by formulating criteria on the use of either recycled fibres or fibres made of recycled pre- or post-consumer waste. The sourcing of man-made cellulose fibres can be addressed by demanding the use of cellulose sourced from wood that has been cultivated in accordance with the principles of sustainable forestry management as defined by the FAO. To achieve compliance with this criterion, the standard shall - Formulate specific criteria addressing the sustainable production of synthetic fibres (including man-made cellulose fibres) for at least the following fibres: man-made cellulose fibres (viscose, lyocell, modal), polyester fibres, polyacrylic fibres, elastane fibres and polypropylene fibres; - OR address the sustainable sourcing of synthetic fibres (as described above). | | Advanced: Standard formulates specific criteria for sustainable production of synthetic fibres OR addresses sustainable sourcing of synthetic fibres. | 1 |
| 700366 E81 | Recycled Material | Does the standard include criteria on the usage of recycled material? | Refers to criteria regarding the use of recycled plastic, fibres or metal in the product and recycled material in the packaging. | Within 5 years | Basic: Use of recycled material in packaging | 1 |
| | | | To achieve compliance with this criterion the standard | | Advanced: Use of recycled material in product | 2 |



| SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (Dol) | Total Score 60 |
|-------------|--|---|--|----------------------|--|----------------------|
| | | | shall require the use of recycled material in packaging (basic) or for product (advanced). | | | |
| 2653 E75 | GMOs | Does the standard include criteria on the use of genetically modified organisms (GMOs)? | Genetically modified organisms (GMOs) are a highly debated topic in the public eye and are frequently perceived as a threat to the environment. Requirements in a standard may range from clear requirements on management of GMOs to the prohibition of GMOs. To achieve compliance with this criterion, the scheme shall require adequate controls to prohibit contamination when the use of genetically modified organisms (GMOs) is allowed (basic) or prohibit the use of genetically modified organisms (GMOs) completely (advanced). | Within 5 years | Basic: Allow use with adequate controls to prohibit contamination Advanced: Prohibit use | 2 |
| | | | Climate Change Mitigation | | | 2 |
| 2091 E18 | Reducing Energy Con- sumption (Produc- tion Phase) | Does the standard include criteria on energy consumption in the production phase? | Refers to all energy being consumed during the production processes. If the standard reverts to an environmental management instrument, its content shall be checked and the corresponding Dol shall be selected. The standard shall require a monitoring of the energy consumption over time in production phase (basic), or furthermore increase efficiency OR use of renewables. | Within 5 years | Basic: Monitoring of the energy consumption over time in production phase Advanced: Increase efficiency OR increase use of renewables | 2 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (Dol) | Total Score 60 | |
|----------------------|--|---|--|----------------------|------------------------------|----------------------|--|
| | Waste Management | | | | | | |
| 700382 E50 | Restrict- ing Waste Volume | Does the standard include criteria on volumes of waste? | Refers to total amounts of waste being produced. If the standard refers to an environmental management instrument, it shall include the reduction of volumes of waste. This refers to waste for disposal or recycling (and not to material which is reused). To achieve compliance with this criterion, the standard shall require reduction of volumes of waste. | Within 5 years | | 1 | |
| 2042 E51 | Waste Reuse or Recycling | Does the standard include criteria on re-using or recycling waste on-site? | Refers to requirements to re-use or recycle waste on-site (excl. wastewater), e.g., use of organic material as fertilizer or renewable energy. | Within 5 years | | 1 | |
| 700384 E52 | Waste Toxicity | Does the standard include criteria on toxicity of waste? | Refers to any requirement on hazardous, toxic waste (excl. wastewater). Safe disposal of toxic waste is covered in a different criterion ('hazardous waste disposal'). To achieve compliance with this criterion, the standard shall include requirements to reduce and/or treat toxic waste. | Within 5 years | • | 1 | |
| 2052 E53 | Waste manage- ment (produc- tion phase) | Does the standard include criteria on waste management in the production phase? | Refers to recording waste streams and to waste management procedures including collection and suitable disposal of waste streams (excl. wastewater). At least one of the production phases shall be covered by the standard. The standard shall include specific criteria on this aspect. General criteria on environmental management systems are not sufficient. The standard might refer to existing reporting tools like | Within 5 years | | 1 | |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (Dol) | Total Score |
|----------------------|--|---|---|----------------------|------------------------------|----------------|
| | | | GRI (Global Reporting Initiative, e.g., indicator EN23: Total weight of waste by type and disposal method). | | | |
| 700385 E54 | Waste Segrega- tion | Does the standard include criteria on waste segregation? | Refers to requirements to segregate different waste streams (excl. Wastewater). | Within 5 years | | 1 |
| 700389 E55 | Hazard- ous Waste Disposal | Does the standard include criteria on safe disposal of hazardous waste? | Refers to requirements to dispose of hazardous waste (such as chemical waste, empty chemical containers, fuels and lubricants, batteries and tires) in an environmentally appropriate manner. | Within 5 years | | 1 |
| 2046 E57 | Waste Burning | Does the standard include criteria on uncontrolled onsite waste burning? | Refers to requirements on uncontrolled on-site waste burning, i.e., to the use of fire to eliminate waste, including burning agricultural residues after harvesting. To achieve compliance with this criterion, the standard shall require prohibition of waste burning. | Within 5 years | | 1 |
| 700390 E58 | Waste Landfilling | Does the standard include criteria on uncontrolled waste landfilling? | Refers to requirements on uncontrolled waste landfilling, i.e., uncontrolled waste dumping in areas not officially demarcated as garbage dumps/landfills. To achieve compliance with this criterion, the standard shall require prohibition of waste landfilling. | Within 5 years | | 1 |
| 30031 E59 | Waste Handling by Third Parties | Does the standard include criteria on handling or disposal of waste by third parties? | Refers to requirements on third party contractors that handle and/or dispose of waste. To achieve compliance with this criterion, the standard shall include requirements to keep records on third party contractors. | Within 5 years | | 1 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (Dol) | Total Score 60 |
|----------------------|--|---|---|----------------------|---|----------------------|
| | | Air | pollution (excl. GHG) & Emission | | | 3 |
| 10076 E60 | Air pollution | Does the standard include criteria on air pollution? | Refers to requirements on emissions of air pollutants (excl. greenhouse gases). Key pollutants can include World Health Organization (WHO) Pollutants (Nitrous Oxides (NOX), Particulate Matter (PM, PM10 and PM2.5), Ozone (O3), Sulphur Oxides (SOX)) and Globally Regulated Air Pollutants (Volatile Organic Compounds (VOC) + Total Organic Carbon (TOC), Hazardous Air Pollutants + Toxic Air Pollutants (HAP + TAP), Carbon Monoxide (CO), Ammonia (NH3)) (see for reference ZDHC Air Emissions Position Paper). To achieve compliance with this criterion, the standard shall include a requirement to monitor emissions over time in textile finishing. This shall be done at least according to national legislation of relevant producing countries (basic). In order to fulfil the advanced Dol, the scheme shall require end-of-pipe technology. | Within 5 years | Basic: Monitor emissions over time (for textiles at least in textile finishing) Advanced: End-of-pipe technology | 2 |
| 700386 E61 | Restrictions on Air Pollution Along the Textile Production Process | For which production phase does the standard include criteria on air pollution? | Air pollution should be avoided along the production process. In the case of textile, this refers to air pollutants like sulfur compounds. The production process covers the production of synthetic fibres until textile finishing. To achieve compliance with this criterion, the standard shall require restrictions on air pollution for some of the production steps. | Within 5 years | | 1 |



| ITC ID SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (Dol) | Total Score 60 |
|----------------------|--|---|--|----------------------|------------------------------|----------------------|
| | | | Environmental Management | | | 5 |
| 34020 E97 | Environ- mental Laws and Regula- tions | Does the standard include a general criterion on compliance with all relevant local, regional and national environmental laws and regulations? | Refers to a standard's requirement of a process by which an organisation ensures that it observes and complies with the external statutory laws and regulations on environmental protection. In forestry management, it refers to timber harvesting, including environmental and forest legislation including forest management and biodiversity conservation, where directly related to timber harvesting. To achieve compliance with this criterion, the standard shall require the organisation to ensure compliance with all relevant laws and regulations. | Within 5 years | | 1 |
| 700416 E98 | Permits | Does the standard include criteria to ensure that relevant and up-to-date permits are held (such as water use rights or land use titles)? | This may be covered by a general requirement on legal compliance or may be covered in detail through a requirement on permits and licenses. | Within 5 years | | 1 |
| 30106 E99 | Environ- mental Impact Assess- ment | Does the standard include criteria on assessing the environmental risks and impacts of production/operations prior to any significant intensification or expansion of business operations/cultivation and infrastructure? | This may include but is not limited to environmental impact assessments (EIAs), risk assessments, requirements for community consultation or requirements for High Conservation Value (HCV) identification, with the aim to identify all potential environmental impacts. A standard may prescribe detailed steps for an environmental impact assessment according to national law. | Within 5 years | | 1 |



| Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (DoI) | Total Score 60 |
|--|--|---|--|---|--|
| Negative Environ- mental Impacts | Does the standard include criteria on mitigating negative environmental impacts prior to production/operation? | Following an environmental impact assessment, this refers to any requirements on taking necessary action in order to mitigate negative environmental impacts prior to any significant intensification or expansion of operations and activities. | Within 5 years | | 1 |
| Stake- holder Engage- ment (en- vironment and due diligence) | Does the standard include criteria on stakeholder engagement to achieve environmental targets (incl. due diligence)? | Refers to any requirements on including and engaging affected stakeholders in environmental management, such as the maintenance of stakeholder lists, public consultations or community liaisons. NOTE: The aim of this criterion is to improve environmental management and to achieve environmental targets through stakeholder engagement. To achieve compliance with this criterion, the standard shall require consultation of appropriate stakeholders to | Within 5 years | | 1 |
| | Name Negative Environ- mental Impacts Stake- holder Engage- ment (en- vironment and due | Negative Environ- mental Impacts Stake- holder Engage- ment (en- vironment and due Does the standard include criteria on mitigating negative environmental impacts prior to production/operation? Does the standard include criteria on stakeholder en- gagement to achieve envi- ronmental targets (incl. due diligence)? | Negative Environmental Environmental impacts prior to production/operation? Stakeholder Engagement (environmental targets (incl. due diligence) Does the standard include criteria on mitigating negative environmental impacts prior to production/operation? Following an environmental impact assessment, this refers to any requirements on taking necessary action in order to mitigate negative environmental impacts prior to any significant intensification or expansion of operations and activities. Refers to any requirements on including and engaging affected stakeholders in environmental management, such as the maintenance of stakeholder lists, public consultations or community liaisons. NOTE: The aim of this criterion is to improve environmental management and to achieve environmental targets through stakeholder engagement. | Negative Environmental Criteria Question Does the standard include criteria on mitigating negative environmental impacts prior to production/operation? Stakeholder Engagement (environmental targets (incl. due diligence) Does the standard include criteria on stakeholder engagement to achieve environmental targets (incl. due diligence) Following an environmental impact assessment, this refers to any requirements on taking necessary action in order to mitigate negative environmental impacts prior to any significant intensification or expansion of operations and activities. Refers to any requirements on including and engaging affected stakeholders in environmental management, such as the maintenance of stakeholder lists, public consultations or community liaisons. NOTE: The aim of this criterion is to improve environmental management and to achieve environmental targets through stakeholder engagement. To achieve compliance with this criterion, the standard | Name Criteria Question Guidance Following an environmental impact assessment, this refers to any requirements on taking necessary action in order to mitigate negative environmental impacts prior to any significant intensification or expansion of operations and activities. Refers to any requirements on including and engaging affected stakeholders in environmental management, such as the maintenance of stakeholder lists, public consultations or community liaisons. NOTE: The aim of this criterion is to improve environmental targets through stakeholder engagement. To achieve compliance with this criterion, the standard |

| | | | Quality | | | 2 | |
|---------------|------------------------|--|--|----------------|--|---|--|
| 700422 E83 | Quality of Textiles | Does the standard cover criteria on the quality of textiles? | Refers to the quality which can be measured by four main aspects: fastness of rubbing, perspiration, light, washing. | Within 5 years | Basic: Less than four aspects are tested | 1 | |
| | | | To achieve compliance with this criterion, the standard shall require testing of less than four aspects (basic) or testing of all four aspects (advanced). | | Advanced: All four aspects are tested | 2 | |



III. SOCIAL RESPONSIBILITY

| ITC ID/ SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (Dol) | Total Score 74 | |
|-----------------------|--------------------------------|--|---|----------------------|------------------------------|----------------------|--|
| | | Social & Cu | Itural Rights and Community Engag | jement | | 7 | |
| | Local Economic Development | | | | | | |
| 10106 HR07 | Local Pur- chasing | Does the standard include criteria relating to a preference to purchase local materials, goods, products and services? | Local purchasing is a preference to buy goods and services from a geographically defined area over those produced farther away, or from locally owned businesses. Availability of these goods and services shall of course be given. The objective of local purchasing is to increase local wealth creation by strengthening local suppliers of products and services that are used by the producer - if locally available in the required quality and quantity. | Within 5 years | | 1 | |
| 2017 HR08 | Local Hir- ing | Does the standard include criteria relating to hiring workers from local communities? | Local hiring is a preference to use locally or regionally available labour rather than importing labour in order to save costs. Explicit reference needed to pass criterion. | Within 5 years | | 1 | |
| 2025 HR09 | Commu- nity In- vestment | Does the standard include criteria on investment in community development beyond the business' operations? | Standard includes criteria related to the active (philan- thropic) support of community development including, among others, education, health, and sanitation. | Within 5 years | | 1 | |



| ITC ID/ SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (Dol) | Total Score 74 |
|-----------------------|---------------------------------|---|---|----------------------|--|----------------------|
| 300461 HR10 | Community Access to Livelihoods | Does the standard include criteria on not adversely affecting local communities and neighbouring small producers access to livelihoods (especially land and water)? | Community access to livelihood means access to land, housing, aquatic resources and transport. This includes respecting third parties' legal or customary rights on land and other resources. The main difference to the FPIC criterion is that no proactive involvement of local communities in the decision-making process is required. | Within 5 years | | 1 |
| | | | Community Rights | | | 3 |
| 30049 HR12 | Commu- nity Griev- ance | Does the standard include criteria on dispute resolution mechanisms for affected communities? | Non-judicial system for reporting, assessing and addressing complaints and claims by affected parties in the region where the economic activity is taking place. The criterion explicitly asks for mechanisms that can be used by the local communities, not by workers (see separate criterion on workers grievance mechanisms). For IT products: The criterion is particularly relevant in the phase of resource extraction. | Within 5 years | Basic: Grievance mechanism for af- fected communities Advanced: Fair com- pensation for negative impacts of operations on local communities and individuals | 2 |
| | | | To achieve compliance, the standard shall require a grievance mechanism for affected communities (basic) and provide fair compensation for negative impacts of operations on local communities and individuals (advanced). | | and individuals | |
| 10092 HR13 | Socio-cul- tural Sites | Does the standard include criteria on the protection of local historical, archaeological, cultural, and spiritual properties and sites? | "Sites" in this context mean sites that are publicly (legally) protected as well as sites of customary use/ belief on private property. To achieve compliance with this criterion, the standard shall require the protection of socio-cultural sites. | Within 5 years | | 1 |



| ITC ID/ SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (Dol) | Total Score 74 | | |
|-----------------------|---|---|---|----------------------|------------------------------|----------------------|--|--|
| | Labour Rights and Working Rights | | | | | | | |
| | ILO Core Convention | | | | | | | |
| 1993 LR16 | 93 Freedom Does the standard include According to ILO Convention 87, workers and employers, Within 1 year | | | | | | | |
| 1996 LR17 | Collective Bargain- ing | Does the standard include criteria on the right to collective bargaining, as laid down by ILO 98? | This criterion refers to the right for the group to take collective action to pursue the interests of the group without fear of discrimination or retaliation. To achieve compliance with this criterion, standards shall include criteria on collective bargaining as described in ILO 98. | Within 5 years | | 1 | | |
| 1986 LR13 | Forced Labour | Does the standard prohibit forced and compulsory labour as defined in ILO 29 and ILO 105? | This includes any types of forced and compulsory labour, as defined in ILO 29 and ILO 105, including bonded labour and slavery. Two elements characterise forced or compulsory labour: - Threat of penalty, and - Work or service undertaken involuntarily Indications can also include the non-appearance of the auditee on relevant national/regional/local indices e.g., the "dirty list" (lista suja) in Brazil. | Immediate | | 1 | | |



| ITC ID/ SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (Dol) | Total Score 74 |
|-----------------------|--|---|--|----------------------|------------------------------|----------------------|
| | | | To achieve compliance with this criterion, the standard shall prohibit forced labour. | | | |
| 1989 LR04 | Minimum Age/ ILO 138 | Does the standard include criteria on the prohibition of child labour as defined under ILO 138? | Only standards which contain the requirements for minimum age laid down in ILO Convention 138 will be recognized: The general minimum age for admission to employment or work is set at 15 years (13 for light work) and the minimum age for hazardous work at 18 years (16 under certain strict conditions). Articles four to eight of the ILO-Convention govern exceptions. In cases where ILO norm and national law differ, the stricter rule shall apply. For agriculture standards: if children work on their family's farm, Article 32(1) of the Convention on the Rights of the Child (1989) shall be respected, making sure that children are "protected from economic exploitation and from performing any work that is likely to be hazardous or to interfere with the child's education, or to be harmful to the child's health or physical, mental, spiritual, moral or social development." To achieve compliance with this criterion, the standard shall include criteria on the prohibition of child labour as defined under ILO 138. | Immediate | | 1 |
| 1979 LR05 | Worst Forms of Child La- bour/ ILO 182 | Does the standard cover requirements on the prevention of worst forms of child labour as defined under ILO 182? | Worst forms of child labour comprises: (a) all forms of slavery or practices similar to slavery, such as the sale and trafficking of children, debt bondage and serfdom and forced or compulsory labour, including forced or compulsory recruitment of children for use in armed conflict; | Immediate | | 1 |



| ITC ID/ SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (Dol) | Total Score 74 |
|-----------------------|--------------------------------------|---|---|----------------------|------------------------------|----------------------|
| | | | (b) the use, procuring or offering of a child for prostitution, for the production of pornography or for pornographic performances; (c) the use, procuring or offering of a child for illicit activities, in particular for the production and trafficking of drugs as defined in the relevant international treaties; (d) work which, by its nature or the circumstances in which it is carried out, is likely to harm the health, safety or morals of children. To achieve compliance with this criterion, the standard shall include criteria on the prohibition of the worst forms of child labour as defined under ILO 182. | | | |
| 3008 LR06 | Assistance to Replaced Child Workers | Does the standard require that assistance be provided to replaced child workers? | Any mechanism (financial or training) to assist child workers whose work at a farm or associated packing/ processing enterprise or any other production site covered by this standard is ceased in order to cover any financial loss for them and their families designed to prevent them from starting another job. | Within 5 years | | 1 |
| 1994 HR21 | Equal Remuneration/ ILO | Does the standard address the payment of equal wages as defined in ILO 100? | Equal remuneration for men and women workers for work of equal value refers to rates of remuneration established without discrimination based on sex (ILO 100 Art 1). To achieve compliance with this criterion, the standard shall include criteria on the prohibition of discrimination. | Immediate | | 1 |



| | Guidance | Degree of Obligation | Degree of Intensity (DoI) | Total Score 74 |
|--|---|---|--|--|
| Poes the standard include riteria on the non-discrimiation in the workplace, as efined in ILO 111? | To achieve compliance with this criterion, the standard shall include criteria on the prohibition of discrimination. As described in ILO 111 and ILO 100, this refers to any discrimination on the basis of race, colour, sex, religion, political opinion, national extraction or social origin, which has the effect of nullifying or impairing equality of opportunity or treatment in employment or occupation (incl. access to vocational training, access to employment and to particular occupations, equal opportunities in recruitment process, equal access to promotions within the company, equal remuneration). | Immediate | | 1 |
| ones the standard require ompliance with (at least) all LO core labour standards for ifferent suppliers along the upply chain? | The criterion refers to the main suppliers along the supply chain. The ILO core conventions are: ILO 87 on Freedom of Association; ILO 98 on Collective Bargaining; ILO 29 on Forced labour; ILO 105 on Forced Labour Abolition; ILO 138 on Minimum Age; ILO 182 on Worst forms child labour; ILO 100 on Equal Remuneration; ILO 111 on Non-Discrimination, ILO 155 on Occupational Safety and Health, ILO 187 on the Promotional Framework for Occupational Safety and Health. All of these Rights shall be granted in order to receive a "yes". There shall either be explicit reference to the conventions or requirements shall be equivalent to the requirements contained therein. If the standard goes beyond the ILO conventions, the answer will of course still be "yes". The main tier 1 suppliers could be defined by level of turn over. If the standard ensures that all of the production is taking place within EU, this can be answered with a "yes". | Within 5 years | Basic: Main tier 1 suppliers Advanced: All tier 1 suppliers | 2 |
| ri a e | teria on the non-discrimition in the workplace, as offined in ILO 111? Des the standard require empliance with (at least) all O core labour standards for ferent suppliers along the | shall include criteria on the prohibition of discrimination. As described in ILO 111 and ILO 100, this refers to any discrimination on the basis of race, colour, sex, religion, political opinion, national extraction or social origin, which has the effect of nullifying or impairing equality of opportunity or treatment in employment or occupation (incl. access to vocational training, access to employment and to particular occupations, equal opportunities in recruitment process, equal access to promotions within the company, equal remuneration). The criterion refers to the main suppliers along the supply chain. The ILO core conventions are: ILO 87 on Freedom of Association; ILO 98 on Collective Bargaining; ILO 29 on Forced labour; ILO 105 on Forced Labour Abolition; ILO 138 on Minimum Age; ILO 182 on Worst forms child labour; ILO 100 on Equal Remuneration; ILO 111 on Non-Discrimination, ILO 155 on Occupational Safety and Health, ILO 187 on the Promotional Framework for Occupational Safety and Health. All of these Rights shall be granted in order to receive a "yes". There shall either be explicit reference to the conventions or requirements shall be equivalent to the requirements contained therein. If the standard goes beyond the ILO conventions, the answer will of course still be "yes". The main tier 1 suppliers could be defined by level of turn over. If the standard ensures that all of the production is taking place within EU, this can be answered | shall include criteria on the prohibition of discrimination. As described in ILO 111 and ILO 100, this refers to any discrimination on the basis of race, colour, sex, religion, political opinion, national extraction or social origin, which has the effect of nullifying or impairing equality of opportunity or treatment in employment or occupation (incl. access to vocational training, access to employment and to particular occupations, equal opportunities in recruitment process, equal access to promotions within the company, equal remuneration). The criterion refers to the main suppliers along the supply chain. The ILO core conventions are: ILO 87 on Freedom of Association; ILO 98 on Collective Bargaining; ILO 29 on Forced labour; BLO 100 on Equal Remuneration; ILO 111 on Non-Discrimination, ILO 155 on Occupational Safety and Health, ILO 187 on the Promotional Framework for Occupational Safety and Health, ILO 187 on the Promotional Framework for Occupations and Health. All of these Rights shall be granted in order to receive a "yes". There shall either be explicit reference to the conventions or requirements shall be equivalent to the requirements contained therein. If the standard goes beyond the ILO conventions, the answer will of course still be "yes". The main tier 1 suppliers could be defined by level of turn over. If the standard ensures that all of the production is taking place within EU, this can be answered with a "yes". To achieve compliance with this criterion, the standard | shall include criteria on the prohibition of discrimination. As described in ILO 111 and ILO 100, this refers to any discrimination on the basis of race, colour, sex, religion, political opinion, national extraction or social origin, which has the effect of nullifying or impairing equality of opportunity or treatment in employment or occupation (incl. access to vocational training, access to employment and to particular occupations, equal opportunities in recruitment process, equal access to promotions within the company, equal remuneration). The criterion refers to the main suppliers along the supply chain. The ILO core conventions are: ILO 87 on Freedom of Association; ILO 98 on Collective Bargaining; ILO 29 on Forced labour; ILO 105 on Forced Labour Abolition; ILO 138 on Minimum Age; ILO 182 on Worst forms child labour; ILO 100 on Equal Remuneration; ILO 111 on Non-Discrimination, ILO 155 on Occupational Safety and Health, ILO 187 on the Promotional Framework for Occupational Safety and Health and Health, ILO 187 on the Promotional Framework for Occupational Safety and Health of these Rights shall be granted in order to receive a "yes". There shall either be explicit reference to the conventions or requirements contained therein. If the standard goes beyond the ILO conventions, the answer will of course still be "yes". The main tier 1 suppliers could be defined by level of turn over. If the standard ensures that all of the production is taking place within EU, this can be answered with a "yes". To achieve compliance with this criterion, the standard |



| ITC ID/ SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (Dol) | Total Score 74 |
|-----------------------|---|---|--|----------------------|--------------------------------|----------------------|
| | | | for main tier 1 suppliers (basic) or all tier 1 suppliers (advanced). | | | |
| | | | Labour Rights | | | 28 |
| 700411 LR18 | Workers Repre- sentation where Restricted by Law | Does the standard include criteria on the formation of workers representations where freedom of association is restricted by law? | Standards that have requirements to facilitate parallel means to the right to freedom of association in countries which have not ratified ILO 87 or 98 and/or national laws prohibit or impair organizing for the furthering and defending the interests of workers or employees, will be captured by this criterion. To achieve compliance with this criterion, the standard shall require allowing parallel means to the right to freedom of association, such as the formation of workers representations. | Immediate | Basic: Allow Advanced: Promote | 1 2 |
| 30086 LR03 | Worker Griev- ances | Does the standard include criteria on worker grievance mechanisms? | Policy and processes under which all workers can voice grievances (also anonymously). | Within 5 years | | 1 |
| 900013 LR21 | Debt Bondage | Does the scheme require that workers are not held in debt bondage or forced to work for an employer to pay off debt? | Refers to bonded labour, also known as debt bondage, which happens when workers are forced to accept a loan or due overcharged prices for accommodation costs or when they inherit a debt from a relative as requisite to get an employment. Migrant workers are particularly vulnerable to this type of abuse. To achieve compliance with this criterion, the standard shall prohibit such practices. | Immediate | | 1 |



| ITC ID/ SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (Dol) | Total Score 74 |
|-----------------------|---------------------------------|---|---|----------------------|------------------------------|----------------------|
| 10140 LR15 | Withhold- ing of Pa- pers | Does the standard prohibit the withholding of workers' documents? | Refers to the non-existence of measures for punitive purposes or forced labour such as withholding of worker documents (ID, passports, etc.). To achieve compliance with this criterion, the standard shall prohibit withholding of workers' documents. | Immediate | | 1 |
| 740204 LR37 | Freedom of Move- ment | Does the standard include criteria on the freedom of movement of employees? | Employees shall have the right to leave the premises of their employer after the end of their regular workday. To achieve compliance with this criterion, the standard shall prohibit restrictions on freedom of movement. | Immediate | | 1 |
| 700407 LR07 | Age Veri- fication | Does the standard require verification and documentation of age of (young) workers? | Refers to any system of identification to verify the age of employees prior to them starting work, and to keep records of said verifications. The extent of documented information may differ from one organization to another due to the size, activities, process, complexity of processes etc. | Within 1 Year | | 1 |
| 11152 LR34 | Young Workers | Does the standard include criteria on special treatment of young workers? | Young workers are workers who have reached the legal working age but are under the age of 18 (again, if country legislation is stricter, this applies) Any system to identify young workers and ensure that all legal regulations on the special treatment of young workers are adhered to (e.g., regarding working time, remuneration, heavy/dangerous work). | Within 5 years | | 1 |



| ITC ID/ SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (DoI) | Total Score 74 |
|-----------------------|--------------------------|---|---|----------------------|---|----------------------|
| 700409 HR22 | No Gender Discrimination | Does the standard include criteria on having policies and/ or processes in place that prevent discrimination of women and men in the workplace? | Gender equality is achieved when people are able to access and enjoy the same rewards, resources and opportunities regardless of whether they are a woman or a man. This criterion goes beyond a general non-discrimination clause and or legal compliance. It explicitly refers to having policies and/ or processes in place that prevent discrimination of women in the workplace (i.e., hiring, firing, access to training, promotion, terms and conditions of work (excluding compensation), termination, retirement, representation in workers association, representation in higher management). | Within 5 years | | 1 |
| 10146 HR23 | Maternity Leave | Does the standard include criteria on the right to maternity leave (as defined in ILO 183)? | The criterion refers to compliance with national law and relevant sections of ILO 183 (in cases where national law goes beyond ILO 183, national law shall apply / in cases of non-existence of national law, relevant sections of ILO 183 shall apply) To achieve compliance with this criterion, the standard shall adhere to national law in regard to maternity leave, health protection, employment protection, non-discrimination and benefits. Particularly the following shall be covered: -Maternity leave of at least minimum as stated by national law. -Women are not obliged to perform work of significant risk to the health of the mother or the child. If the standard requires the aspects mentioned above specifically (basic) or refers to ILO 183 (whereas it goes beyond national legislation) (advanced), this criterion is fulfilled. | Immediate | Basic: Partial compliance in accordance to national law Advanced: Full compliance with ILO 183 | 2 |



| SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (DoI) | Total Score 74 |
|----------------|-----------------------------------|--|--|----------------------|------------------------------|----------------------|
| 700410 HR20 | Persons with Disa- bilities | Does the standard include criteria on the non-discrimination of persons with disabilities? | Persons with disabilities include those who have long-term physical, mental, intellectual or sensory impairments which in interaction with various barriers may hinder their full and effective participation in society on an equal basis with others. | Within 5 years | | 1 |
| 1991 LR08 | Living Wage | Does the standard require paying wages sufficient to meet basic needs of the worker and his or her family (living wage)? | Living wage is defined by the wage that can meet the basic shall maintain a safe, decent standard of living within the community. Basic needs include housing, nutrition, transport, health care and savings. Currently, there is no internationally accepted way of calculating or defining a living wage. This criterion therefore rather looks at a standards intention to pay wages that are enough to pay for a decent standard of living and recognizes those standards that use and thereby actively promote the living wage concept. Explicit reference needed. It shall be ensured that a living wage is not only granted on paper but that it is effectively paid. This means that i.e., no fees are levied that have the purpose to reduce the actual payment and are used as an indirect way to transfer money back to the employer (German: "Lohnsicherung"). | Within 5 years | | 1 |
| 1988 LR09 | Legal Minimum Wage | Does the standard require paying legal minimum wages? | To achieve compliance with this criterion, the standard shall require that wages shall meet at least legal or industry standard (if higher) and should be paid in a timely manner. By no means, the employer can deduct salary from workers, e.g.: - Fees are levied to reduce the actual payment - Fees are used as an indirect way to transfer money back to the employer (German: "Lohnsicherung") Controls for payment of minimum wage should include price rate calculation, additional benefits etc. | Immediate | | 1 |



| ITC ID/ SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (DoI) | Total Score 74 |
|-----------------------|------------------------------------|--|---|----------------------|--|----------------------|
| 1983 LR22 | Provision of Social Benefits | Does the standard require the provision of social benefits? | Refers to workers being entitled to social benefits including insurance payments to employees covering for instance: unemployment, pension, medical and job-related accident insurance. References to ILO Convention 102 and 121 can also be counted for this criterion. | Within 5 years | | 1 |
| 30068 LR10 | Paid Overtime | Does the standard require compensating overtime? | If a standard does have requirements on paid overtime, it also shall specify how it defines regular working hours. Overtime should be paid at least according to national law or sector agreements. (basic) or with a rate of at least 125% of the regular income (advanced). | Within 5 years | Basic: Yes Advanced: Yes, and overtime is paid at a rate of at least 125% of the regular income | 1 2 |
| 1922 LR11 | Paid Leave | Does the standard require paid leave? | This includes casual, sick and annual leave as provided by national law (see Degree of Intensity). The number of days of leave should be at least compliant with national legislation, but no less than three weeks (as specified in ILO 132). Paid annual leave shall not be exchanged for financial compensation. To achieve compliance the standard shall require two out of three types of leave (casual/sick/annual leave). | Within 5 years | | 1 |
| 1981 LR12 | Form of Payment | Does the standard require wages being paid in a timely, regular and convenient manner understood by all employees? | Requirements include regularly scheduled payments known and agreed to by the employee and in a form agreed to with the employee. The standard should require documentation. To achieve compliance with this criterion, the standard | Within 5 years | Basic: Yes, some measures are in place Advanced: Yes, all measures are in place | 2 |
| | | | shall include requirements on some of the above (basic) or on all of the above (advanced). | | | |



| ITC ID/ SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (DoI) | Total Score 74 |
|-----------------------|-------------------------------|---|--|----------------------|--|----------------------|
| 1990 LR19 | Working Hours | Does the standard include criteria on working hours, rest days or overtime? | To achieve compliance with this criterion, the standard shall include an Immediate obligatory requirement to include criteria on working hours, rest days or overtime / voluntary extra work at least according to national law or industry specific minimum standards (basic) or comply with ILO Convention 1 (advanced) | Immediate | Basic: Criteria in accordance with national law. Advanced: Compliance with ILO Convention 1 | 2 |
| 1982 LR01 | Scope of Workers Rights | Do the employee rights and benefits defined in the standard apply to all types of work? | Do all the benefits apply to all kind of workers including atypical forms of work like part-time, seasonal, migrant, temporary, piece-rate, homework, etc. or only to some of these? The question aims to assess whether a standard makes sure that production facilities do not make use of methods such as labour-only contracting, home working, false apprenticeship schemes where there is no real intent to impart skills or repeated fixed term contracts in order to avoid their obligations to workers. Please note that not all forms of atypical employment mentioned above are relevant for all sectors. Not applicable for family members of a family-run business. | Within 5 years | | 1 |
| 30072 LR02 | Sub-con- tractors | Do the standard's rights and benefits for workers also apply to sub-contracted labour? | Subcontracting refers to outsourced or sub-contracted labour from employment agencies as opposed to a formal employee relationship with formal rights and protections. These sub-contracted workers shall be granted the same rights as formal employees and producers shall not use sub-contracted labour to avoid their obligations. Though placed under the topic Labour Rights, this includes benefits and rights of other sections (e.g. health and safety), too. | Within 1 year | | 1 |



| ITC ID/ SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (Dol) | Total Score 74 |
|-----------------------|---|---|--|----------------------|------------------------------|----------------------|
| | | | To achieve compliance with this criterion, the standard shall include criteria on sub-contracting (e.g. through due diligence process). | | | |
| 1978 LR20 | Labour Contracts | Does the standard include criteria on the establishment of labour contracts compliant with national legal requirements? | Every worker (also temporary, seasonal / part-time, home workers) should have a contract. Employment contracts shall be - documented - be made available to both parties. To achieve compliance with this criterion, the standard shall include criteria on the establishment of labour contracts compliant with national legal requirements and fulfilling above mentioned requirements. | Immediate | | 1 |
| 900017 LR28 | Labour Contracts in Lan- guage Under- standable to Worker | Does the standard include criteria on contracts provided to workers in a language understandable to them? | Refers to contracts that include clear terms and conditions stated in a language understandable by the worker (can be a worker's native language or any other language he speaks and understands well). To achieve compliance with this criterion, the standard shall include criteria on the establishment of labour contracts fulfilling above mentioned requirements. | Within 5 years | | 1 |
| 800078 LR38 | Labour Rights Manage- ment | Does the standard include requirements on setting up policies or procedures to manage basic labour rights in the workplace? | This refers to having a system in place to identify risks and assess compliance with relevant regulations and requirements regarding basic labour rights and implement corrective actions where needed. | Within 5 years | | 1 |
| 800077 LR44 | Infor- mation on Labour Rights | Does the standard include requirements to inform workers about their labour rights? | To achieve compliance with this criterion, the scheme shall include any mechanism that raises awareness and builds capacity among workers to claim their labour rights. | Within 5 years | | 1 |



| ITC ID/ SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (Dol) | Total Score 74 |
|-----------------------|--------------------------------|--|---|----------------------|--|----------------------|
| | | | Health and Safety | | | 18 |
| 1985 LR14 | Harass- ment and Abuse | Does the standard prohibit harassment or abuse of workers? | To achieve compliance with this criterion, the standard prohibits all forms of physical or verbal abuse, intimidation, sexual harassment and abusive punishments or discipline. | Immediate | | 1 |
| 740206 LR39 | ILO 155 | Does the standard include criteria on occupational health and safety, as defined in ILO 155? | To achieve compliance with this criterion, the scheme shall address: - Workplaces, machinery, equipment are safe and without risk to health. - Chemical, physical & biological substances and agents are without risk to health when appropriate measures are taken. - Employers shall provide adequate protective clothing and personal protective equipment (PPE). - Measures are provided to deal with emergencies and accidents, including adequate first-aid arrangements. - Workers and their representatives are given appropriate training in occupational health and safety. If the standard requires the aspects mentioned above specifically or refers to ILO 155 in general, this criterion is fulfilled. ILO 187 is the promotional framework for ILO 155. | Immediate | Basic: Partial compliance with ILO 155 Advanced: Full compliance with ILO 155 | 2 |
| 2002 LR23 | Health & Safety Training | Does the standard require training of workers on health and safety issues? | To achieve compliance with this criterion, the scheme shall require personnel to be trained in first aid and systematic training of workers on health and safety issues. | | | 1 |



| ITC ID/ SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (DoI) | Total Score 74 |
|-----------------------|------------------------------------|---|---|----------------------|---|----------------------|
| 10116 LR25 | Work- place Condi- tions | Does the standard include requirements on workplace conditions? | To achieve compliance with this criterion, the standard shall include requirements on proper lighting and space, maximum temperature, adequate ventilation and air circulation, noise levels, and ergonomics. | Within 5 years | Basic: At least 4 aspects on proper work-place environment Advanced: All aspects | 1 |
| | | | To achieve compliance with this criterion, the standard shall address at least 4 (basic) or all (advanced) of the mentioned aspects on proper workplace environment. | | on proper workplace environment | 2 |
| 2004 LR26 | OHS Manage- ment Sys- tem | Does the standard require policies and procedures to manage health and safety in the workplace? | This includes requirements on having a policy, regulation or mechanism in place to detect and eliminate unsafe conditions and respond to cases of emergencies. | Within 5 years | | 1 |
| 10124 LR27 | Basic Medical Services | Does the standard include criteria on the access to basic medical services for workers? | This includes both access to on site medical services for workers as well as transport to offsite medical services for work related issues. | Within 5 years | Basic: Only treatment of acute work-related accidents/ illness | 1 |
| | | workers. | To achieve compliance with this criterion, the standard shall require treatment of acute work-related accidents/illness (basic) or work-related accidents plus preventative care (advanced) | | Advanced: Work-re- lated accidents plus preventative care | 2 |
| 700405 LR29 | Medical Costs | Does the standard require compensation payments/ covering of costs in case of | Reference to applicable schemes run by bodies other than the farm or the company should be accepted (e.g., national insurance schemes). | Within 5 years | Basic: Partial coverage of costs | 1 |
| | | work-related accidents and injuries? | To achieve compliance with this criterion, the standard shall require partial coverage of costs (basic) or full coverage of costs (advanced). | | Advanced: Full coverage of costs | 2 |



| ITC ID/ SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (DoI) | Total Score 74 |
|-----------------------|---|---|---|----------------------|------------------------------|----------------------|
| 2005 LR30 | Potable Water | Does the standard require that workers have access to safe drinking water? | Drinking water is water that is safe for human consumption (and can be used for domestic purposes, drinking, cooking and personal hygiene). To achieve compliance with this criterion, the standard shall require that drinking water is available and furthermore require that access to drinking water is free and unrestricted. | Immediate | | 1 |
| 2000 LR31 | Improved Sanitation Facilities | Does the standard require access to clean and improved sanitation facilities? | This includes sanitation facilities, such as showers but also improved sanitation facilities, which ensure hygienic separation of human excreta from human contact (This includes: flush or pour-flush toilet/latrine to piped sewer system, septic tank or pit latrine; Ventilated improved pit (VIP) latrine, Pit latrine with slab, Composting toilet). To achieve compliance with this criterion, the standard shall require that sanitation facilities are available and furthermore require that access to sanitation facilities is free and unrestricted. | Immediate | | 1 |
| 700404 LR32 | Building and Con- struction Safety | Does the standard include criteria on building safety? | To achieve compliance with this criterion, the standard shall include criteria on: - Electrical installations (e.g., isolation of cables) Check of permits on fire and building safety (if permits are legally required) In order to achieve compliance with this criterion, the standard shall include requirements to ensure electrical and building safety. | Immediate | | 1 |
| 10108 LR33 | Fire Pre- pared- ness | Does the standard cover fire- preparedness? | This includes criteria e.g., on the availability and accessibility of firefighting equipment (e.g., fire extinguishers, fire hoses). | Immediate | | 1 |



| ITC ID/ SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (DoI) | Total Score 74 |
|-----------------------|---|---|---|----------------------|--|----------------------|
| 10120 LR36 | Housing | Does the standard require safe and appropriate housing for all workers? | If accommodation is provided, it shall be safe and clean, ensuring structural safety and reasonable levels of decency, hygiene and comfort. ILO Recommendation 115, para II provides guidance on housing standards. | Within 5 years | | 1 |
| 10110 LR40 | Emer- gency & Evacua- tion Safety | Does the standard include criteria on evacuation safety and emergency management plan? | Challenges include injuries associated with working with machinery as well as injuries sustained from insufficient building safety, including fires and building collapse. Workers may also inhale airborne particulates such as fibres that can have adverse effects on their respiratory systems. To achieve compliance with this criterion the standard shall require the evacuation safety requirements such as unrestricted access to emergency exits and escape routes, and the implementation of evacuation drills (basic) or additionally an emergency management plan (advanced). | Immediate | Basic: Emergency and evacuation safety requirements exist Advanced: An emergency management plan exists | 2 |
| | | Bus | siness Practice and Ethical Issues | | | 13 |
| | | Econom | ic Development and Fair Business Practi | ce | | 10 |
| 1997 EC01 | Training for Work- ers | Does the standard include criteria on the provision of professional training for workers? | Refers to training that imparts skills and knowledge for personal development and career advancement. | Within 5 years | | 1 |
| 2593 EC02 | Business Viability | Does the standard include criteria on business viability? | Business Viability refers to the ability of the enterprise to continuing operating long term - i.e., providing stability, secure jobs and a long-term perspective for employees | Within 5 years | | 1 |



| ITC ID/ SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (Dol) | Total Score 74 |
|-----------------------|--|---|--|----------------------|------------------------------|----------------------|
| 10160 EC03 | Continu- ous Im- prove- ment | Does the standard include criteria on management plans for continuous improvement? | Refers to a management plan that outlines a unit of operation's long-term strategy and objectives in relation to achieving its sustainability goals. Plans / policies are aligned with applicable international schemes, as well as with complementary Codes of Conduct where relevant. Continuous improvement is supported by appropriate objectives, targets and a review process. | Within 5 years | | 1 |
| 1971 EC04 | Productiv- ity | Does the standard include criteria on improving productivity? | Productivity covers the economic output per unit of input. An increase in productivity shall not go along with a reduction of workers' wellbeing. For agricultural standards, primary productivity focus should be placed on physical outputs, or rations of outputs to inputs (e.g., kg of crop per unit area, or kg of crop per unit kg of fertilizer applied). | Within 5 years | | 1 |
| 10851 EC06 | Business Legality | Does the standard include criteria on business legality? | The producer is a legally defined and registered entity. This includes owning a license to operate in the given area (esp. Forestry and agriculture). To achieve compliance with this criterion, the standard shall assess business legality for certificate holders, e.g., checking all permits that are required by law (national, regional, local) within a due diligence process. | Immediate | | 1 |
| 4071 GQ01 | Legal compli- ance / country legislation | Does the standard include a requirement for compliance with relevant local, regional and national laws and regulations? | Standard requires a process by which an organisation ensures that it observes and complies with the external statutory laws and regulations. | Within 5 years | | 1 |
| 700419 EC07 | Input Suppliers | Does the standard's rights and benefits for workers also apply to input suppliers? | Input supplier refers to a factory/company which supplies the producer with materials needed for the final product (e.g. depending on the sector - raw materials, fabric, packaging, seeds, fertilizer). | Within 5 years | | 1 |



| ITC ID/ SSCT ID | Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (DoI) | Total Score 74 |
|------------------------|---|--|--|----------------------|---------------------------------------|----------------------|
| 1970 700418 EC08 | Fair Pric- ing | Does the standard include criteria on fair prices or price premiums? | Fair pricing enables employers to receive a fair price for their commodities, allowing them to pay higher wages, preferably living wages. A fair price is a fixed minimum price that is paid for a certain product, and which is agreed upon by representatives of producer organizations. Price Premium refers to a sum of money paid on top of the agreed price and is to be invested in social, environmental or economic development projects. | Within 5 years | | 1 |
| 700421 EC09 | Delivery Times | Does the standard include criteria on reducing time pressure for suppliers? | Time pressure can be caused e.g. by shortly announced changes in production by the buyer, combined with no allowances for later delivery. Such practices often result in (unpaid) overtime work. In order to reduce the pressure on suppliers' buyers should have a policy/ procedure in place to monitor and adjust their purchasing practices. | Within 5 years | | 1 |
| 700420 EC10 | Supply Chain Re- sponsibil- ity | Does the standard include criteria for the production processes beyond primary production? | To achieve compliance with this criterion, at least the next phase beyond primary production shall be considered. | Within 5 years | | 1 |
| | | | Corruption and Bribery | | | 3 |
| 1954 EC11 | General Principle: Corrup- tion & Bribery | Does the standard include criteria on the prevention of corruption and bribery? | Any principle, policy or measure that explicitly aims at preventing or diminishing corruption and/ or bribery. | Within 5 years | Corruption and bribery are prohibited | 1 |



| Criteria Name | Criteria Question | Guidance | Degree of Obligation | Degree of Intensity (DoI) | Total Score 74 |
|----------------------------------|---|---|---|--|--|
| Corrup- tion Due Diligence | Does the standard include criteria on conducting a due diligence assessment of business partners, including subsidiaries and contractors? | Due diligence assessment includes the policies and procedures to undertake an evaluation of business partners with respect to risks of corruption and/or violations | Within 5 years | | 1 |
| Anti-Cor- ruption Training | Does the standard include criteria on training workers in positions of responsibility workers on issues of corruption and bribery? | Positions of responsibility are those in which the individual can direct the work of others, make employment decisions, make decisions on purchase or sale of product, or handles money. | Within 5 years | | 1 |
| | | Company Responsibility | | | 3 |
| | | Impact Assessment | | | 3 |
| Equal Op- portuni- ties | Does the standard require measures that aim at generating equal economic opportunities for women and men? | To achieve compliance with this criterion, the scheme shall require the implementation of measures that aim at generating equal economic opportunities for women and men. Such measures could contain: Quota for women in leader-ship positions; policies aiming at closing the gender pay | Within 5 years | | 1 |
| | Name Corruption Due Diligence Anti-Corruption Training | Corruption Does the standard include criteria on conducting a due diligence assessment of business partners, including subsidiaries and contractors? Anti-Corruption Does the standard include criteria on training workers in positions of responsibility workers on issues of corruption and bribery? Equal Opportunities Does the standard require measures that aim at generating equal economic oppor- | Corruption Due Diligence Does the standard include criteria on conducting a due diligence assessment of business partners, including subsidiaries and contractors? Anti-Corruption Training Training Anti-Corruption and bribery? Does the standard include criteria on training workers in positions of responsibility workers on issues of corruption and bribery? Company Responsibility Impact Assessment To achieve compliance with this criterion, the scheme shall require measures that aim at generating equal economic opportunities To achieve compliance with this criterion, the scheme shall require the implementation of measures that aim at generating equal economic opportunities for women and men? | Corruption Due Diligence assessment of business partners, including subsidiaries and contractors? Anti-Corruption Training Training Training Training Does the standard require portunities Does the standard require measures that aim at generating equal economic opportunities of rowners and men. Equal Opportunities Criteria Question Due diligence assessment includes the policies and procedures to undertake an evaluation of business partners with respect to risks of corruption and/or violations with respect to risks of corruption | Corruption Due Diligence Diligence Diligence Does the standard include criteria on conducting a due diligence assessment of business partners, including subsidiaries and contractors? Anti-Corruption Training Anti-Corruption and bribery? Does the standard include criteria on training workers in positions of responsibility workers on issues of corruption and bribery? Positions of responsibility workers on issues of corruption and bribery? Company Responsibility Impact Assessment To achieve compliance with this criterion, the scheme shall require the implementation of measures that aim at generating equal economic opportunities for women and men? Such measures could contain: Quota for women in leader- |



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|-----------------------|--|--|--|----------------------|--|----------------------|
| 30048 GQ05 | Human Rights and So- cial Im- pact As- sessment | Does the standard include criteria on assessing the impacts of operations on human rights? | This refers to requirements to conduct human rights and/or social impact assessments. Human Rights Impact Assessment: This refers to having an ongoing process in place to identify adverse human rights impacts that the business enterprise may cause or contribute to through its own activities, or which may be directly linked to its operations, products or services by its business relationships, e.g. OECD Due Diligence Guidance or the UN "Guiding Principles on Business and Human Rights: Implementing the United Nations 'Protect, Respect and Remedy' Framework". Social Impact Assessment: Social impact assessment includes the processes of analysing, monitoring and managing the intended and unintended social consequences, both positive and negative, of planned interventions and any social change processes invoked by those interventions. SIAs can be done jointly with an environmental impact assessment (ESIA). To achieve compliance with this criterion, the standard shall require either a social impact assessment OR human rights impact assessment (basic) or both (advanced). | Within 5 years | Basic: Human Rights Impact Assessment OR Social Impact Assessment Advanced: Human Rights Impact Assessment AND Social Impact Assessment | 2 |